

**CITY OF DAPHNE
2016 PAID HOLIDAYS**

<u>HOLIDAY</u>	<u>DATE OBSERVED</u>
NEW YEAR’S DAY	FRIDAY, JANUARY 01
MARTIN LUTHER KING JR. DAY.....	MONDAY, JANUARY 18
MARDI GRAS DAY	TUESDAY, FEBRUARY 9
MEMORIAL DAY.....	MONDAY, MAY 30
INDEPENDENCE DAY.....	MONDAY, JULY 4
LABOR DAY.....	MONDAY, SEPTEMBER 5
VETERAN’S DAY	FRIDAY, NOVEMBER 11
THANKSGIVING DAY.....	THURSDAY, NOVEMBER 24
DAY AFTER THANKSGIVING	FRIDAY, NOVEMBER 25
CHRISTMAS EVE	FRIDAY, DECEMBER 23
CHRISTMAS DAY	MONDAY, DECEMBER 26

As per the Employee Handbook:

- If a Holiday falls on a Saturday, employees get the Friday before for the Holiday off.
- If a Holiday falls on a Sunday, employees get the Monday after the Holiday off.