

CITY OF DAPHNE
CITY COUNCIL MEETING AGENDA
1705 MAIN STREET, DAPHNE, ALABAMA
AUGUST 3, 2015
6:30 P.M.

1. CALL TO ORDER

2. ROLL CALL

INVOCATION / Pastor Grant Barber, *Retired*, Police Department Chaplain

PLEDGE OF ALLEGIANCE

3. APPROVE MINUTES: Council Meeting Minutes / July 20, 2015

RECOGNITION: Pastor Grant Barber, Retired Police Department Chaplain

4. REPORTS OF STANDING COMMITTEES:

A. FINANCE COMMITTEE – Fry

B. BUILDINGS & PROPERTY COMMITTEE - Davis

C. PUBLIC SAFETY - Rudicell

Review minutes / July 20th

D. CODE ENFORCEMENT/ORDINANCE COMMITTEE - Scott

Review minutes / July 20th

E. PUBLIC WORKS COMMITTEE / SOLID WASTE AUTHORITY – LeJeune

5. REPORTS OF SPECIAL BOARDS & COMMISSIONS:

A. BOARD OF ZONING ADJUSTMENTS – Adrienne Jones

B. DOWNTOWN REDEVELOPMENT AUTHORITY – Conaway

Review minutes / July 22nd

C. INDUSTRIAL DEVELOPMENT BOARD – Davis

Review minutes / July 27th

D. LIBRARY BOARD - Lake

Review minutes / February 12th / March 12th / April 9th / May 14th / June 11th

E. PLANNING COMMISSION – Scott

Review minutes / June 25th / July 23rd / Staff Report For July 30th Special Called Meeting

F. RECREATION BOARD – LeJeune

G. UTILITY BOARD – Fry

Appoint/Reappoint board members:

Resume: Selena Vaughn

6. MAYOR'S REPORT

Report: Uber Taxi Service

7. CITY ATTORNEY’S REPORT

8. DEPARTMENT HEAD’S REPORT

9. CITY CLERK’S REPORT

- a.) Event Permit / Out of Darkness Walk /American Foundation for Suicide Prevention / October 18, 2015
- b.) Nominations for the County Board of Equalization: Kit Smith

10. PUBLIC PARTICIPATION

11. RESOLUTIONS AND ORDINANCES:

RESOLUTIONS:

- a.) **Resolution 2015-49**..... Application for Additional Funding: NRCS/EWP Project: Old Pump Station / LF, Judicial Center / Wacky Shrimp / Palmetto-Creekside / Maizie’s Gulch-West of Main Street & Canterbury Subdivision
- b.) **Resolution 2015-50**.....Appointing Board Members to The Renaissance Improvement District
- c.) **Resolution 2015-51**.....Appointing Board Members to The Renaissance Cooperative District

ORDINANCES:

2ND READ

- a.) **Ordinance 2015-36**..... Appropriation of Funds: Amending the City of Daphne Pay Scale
- b. **Ordinance 2015-40**.....Appropriation of Funds: Daphne Art Center Roof Repair
- c.) **Ordinance 2015-41**..... Appropriation of Funds: Justice Center Generator Replacement/Repair
- d.) **Ordinance 2015-42**..... Additional Appropriation of Funds: Grant Management for the Tiawasee Creek Coastal Impact Assistance Program (CIAP), National Fish and Wildlife Management (NFWF) & AL Department of Environmental Management (ADEM) Grant Tiawasee Creek Watershed Restoration
- e.) **Ordinance 2015-44**.....Appropriation of Funds: Daphne High School Project: Recording of City Council Meetings

1ST READ

- a.) **Ordinance 2015-45**..... Amending the Policy for Community Grants / 2014-16

12. COUNCIL COMMENTS

13. ADJOURN

**CITY OF DAPHNE
CITY COUNCIL**

ROLL CALL

CITY COUNCIL:

COUNCILMAN RUDICELL	PRESENT ____	ABSENT ____
COUNCILMAN LAKE	PRESENT ____	ABSENT ____
COUNCILMAN FRY	PRESENT ____	ABSENT ____
COUNCILMAN SCOTT	PRESENT ____	ABSENT ____
COUNCILMAN LEJEUNE	PRESENT ____	ABSENT ____
COUNCILMAN DAVIS	PRESENT ____	ABSENT ____
COUNCIL PRESIDENT CONAWAY	PRESENT ____	ABSENT ____

MAYOR:

MAYOR HAYGOOD	PRESENT ____	ABSENT ____
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CITY CLERK:

REBECCA HAYES	PRESENT ____	ABSENT ____
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CITY ATTORNEY:

JAY ROSS	PRESENT ____	ABSENT ____
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**JULY 20, 2015
CITY COUNCIL MEETING
REGULAR BUSINESS MEETING
1705 MAIN STREET
DAPHNE, AL
6:30 P.M.**

1. CALL TO ORDER:

There being a quorum present Council President Conaway called the meeting to order at 6:30 p.m.

2. ROLL CALL

COUNCIL MEMBERS PRESENT:

Tommie Conaway; Pat Rudicell; John Lake; Randy Fry; Ron Scott; Robin LeJeune; Joe Davis.

Also present: Mayor Haygood; Rebecca Hayes, City Clerk; Melissa Wilt, Assistant City Clerk; Kevin Boucher, City Attorney; David Carpenter, Police Chief; James White, Fire Chief; Vickie Hinman, HR Director; David McKelroy, Recreation Director; Richard Johnson, Public Works Director; Margaret Thigpen, Civic Center Director; Kelli Kichler, Finance Director/Treasurer; Richard Merchant, Building Official; Dorothy Morrison, DRA/Beautification Committee; Larry Cooke, BZA; Al Guarisco, Village Point Foundation; Bob Segalla, Utility Board; Selena Vaughn, Beautification Committee/Village Point Foundation; Tomasina Werner, Beautification Committee; Tim Patton, Volkert & Associates. Absent: Jay Ross, City Attorney; Tonja Young, Library Director; Adrienne Jones, Planning Director; Michael Hoyt, Municipal Judge;.

INVOCATION/PLEDGE OF ALLEGIANCE:

Pastor Neil Beasley with the Daphne United Methodist Church gave the invocation.

3. APPROVE MINUTES:

July 6, 2015 Council Meeting Minutes

There being no corrections the July 6, 2015 minutes were approved as written.

July 13, 2015 Council Meeting Minutes

There being no corrections the July 13, 2015 minutes were approved as written.

PRESENTATION: Beautification 3rd Quarter Award / Coastal Bank and Trust of Alabama / Kelly Lankford
District 5

Ms. Lankford could not be present for the presentation of the award.

4. REPORT OF STANDING COMMITTEES:

A. FINANCE COMMITTEE – Fry

The July 13th minutes are in the packet.

❖ **Treasurers Report / June 2015**

Total Unrestricted Funds - \$10,176,293 and Total City Funds - \$18,181,867

❖ **Sales and Use Tax Collections / May 2015**

\$1,198,226.99 was collected for May 2015

YTD Variance over Budget – (\$16,844.34)

Percent change from last year's collections -1.7%

**JULY 20, 2015
CITY COUNCIL MEETING
REGULAR BUSINESS MEETING
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6:30 P.M.**

❖ **Lodging Tax Collections / May 2015**

Collections for May 2015 were \$108,715.74 which is up \$1,560.19 from May's 2014's collections of \$107,155.55.

YTD Variance over Budget: \$54,648.06

Percentage change from last year's collections: + 1.4%

B. BUILDINGS & PROPERTY COMMITTEE – Davis

The July 6th minutes are in the packet. The next meeting will be August 3rd.

C. PUBLIC SAFETY COMMITTEE – Rudicell

The committee met this afternoon and the minutes will be in the next packet. The next meeting will be August 17th.

D. CODE ENFORCEMENT/ORDINANCE COMMITTEE – Scott

The committee met this afternoon and the minutes will be in the next packet. The next meeting will be August 17th.

E. PUBLIC WORKS COMMITTEE – LeJeune

The June 3rd Beautification minutes and the May 11th Museum minutes are in the packet. The next meeting will be August 3rd.

5. REPORTS OF SPECIAL BOARDS & COMMISSIONS:

A. Board of Zoning Adjustments – Adrienne Jones

No report.

B. Downtown Redevelopment Authority – Conaway

The next meeting is July 22nd at 5:30 p.m.

C. Industrial Development Board – Davis

The next meeting will be July 27th at 6:00 p.m.

D. Library Board – Lake

Councilman Lake reported on the usage increase for the meeting room at the Library. The next meeting will be August 13th.

E. Planning Commission – Scott

The Planning Commission meeting has been rescheduled for Thursday, July 30th at 5:00 p.m.

F. Recreation Board – LeJeune

No report.

G. Utility Board – Fry

The next meeting will be July 29th at 5:00 p.m.

**JULY 20, 2015
CITY COUNCIL MEETING
REGULAR BUSINESS MEETING
1705 MAIN STREET
DAPHNE, AL
6:30 P.M.**

6. MAYOR'S REPORT

Mayor Haygood reported the city received the Transportation Alternative Program grant for sidewalks on County Road 13.

7. CITY ATTORNEY REPORT:

No report.

8. DEPARTMENT HEAD COMMENTS:

Richard Johnson – Public Works Department Director – reported the round-a-bout is moving along on schedule, and will be open no later than August 17th, but if they stay on track it may be one week early. The north Main Street paving is also moving along, and they are working with the businesses keeping them updated as to what is going on.

9. CITY CLERK REPORT:

No report.

10. PUBLIC PARTICIPATION

Mr. Bob Segalla – Creekside - gave kudos to the Fire Department for the professional team work on a man he was playing golf with that starting having health issues on the golf course. He said he has never seen a team that worked as professionally as those firefighters/paramedics.

Mrs. Mary Gibbs – 155 Bayview Drive – spoke to council regarding flooding problems she is having. She handed out photos of the damage. *(Photos are attached to these minutes)*

11. RESOLUTIONS & ORDINANCES:

RESOLUTIONS:

- a.) **Resolution 2015-45.** Declaring Certain Property Surplus & Authorize the Mayor to Dispose of Such Property / 2000 Ford F 150 / Caterpillar Backhoe

- b.) **Resolution 2015-46.** Support of MPO Surface Transportation Funds to Install Intersection Improvements on County Road 13 at Sehoj Boulevard and Long Vue Drive

- c.) **Resolution 2015-47.** Authorizing Issuance of Credit Cards: Senior Programs Recreation Department

- d.) **Resolution 2015-48.** Daphne Recreational Facilities / Engineering Services Fee Schedule

**JULY 20, 2015
CITY COUNCIL MEETING
REGULAR BUSINESS MEETING
1705 MAIN STREET
DAPHNE, AL
6:30 P.M.**

MOTION BY Councilman Scott to waive the reading of Resolutions 2015-45, 2015-46, 2015-47 and 2015-48. *Seconded by Councilman LeJeune.*

MOTION CARRIED UNANIMOUSLY

MOTION BY Councilman Scott to adopt Resolution 2015-45. *Seconded by Councilman Fry.*

MOTION CARRIED UNANIMOUSLY

MOTION BY Councilman Scott to adopt Resolution 2015-46. *Seconded by Councilman Fry.*

MOTION CARRIED UNANIMOUSLY

MOTION BY Councilman Scott to adopt Resolution 2015-47. *Seconded by Councilman Fry.*

MOTION CARRIED UNANIMOUSLY

MOTION BY Councilman Scott to adopt Resolution 2015-48. *Seconded by Councilman LeJeune.*

MOTION CARRIED UNANIMOUSLY

ORDINANCES:

1ST READ

- a.) **Ordinance 2015-40.**Appropriation of Funds: Daphne Art Center Roof Repair
- b.) **Ordinance 2015-41.**Appropriation of Funds: Justice Center Generator Replacement/Repair
- c.) **Ordinance 2015-42.** Additional Appropriation of Funds: Grant Management For the Tiawasee Creek Coastal Impact Assistance Program (CIAP), National Fish and Wildlife Foundation (NFWF) & AL Department of Environmental Management (ADEM) Grant Tiawasee Creek Watershed Restoration
- d.) **Ordinance 2015-43.** Additional Appropriation: D'Olive Boulevard Resurfacing
- e.) **Ordinance 2015-44.** Appropriation of Funds: Daphne High School Project: Recording of City Council Meetings

**JULY 20, 2015
CITY COUNCIL MEETING
REGULAR BUSINESS MEETING
1705 MAIN STREET
DAPHNE, AL
6:30 P.M.**

MOTION BY Councilman Scott to suspend the rules to consider Ordinance 2015-43. *Seconded by Councilman Fry.*

ROLL CALL VOTE

Rudicell	Aye	LeJeune	Aye
Lake	Aye	Davis	Aye
Fry	Aye	Conaway	Aye
Scott	Aye		

MOTION CARRIED UNANIMOUSLY

MOTION BY Councilman Scott to waive the reading of Ordinance 2015-43. *Seconded by Councilman Lake.*

MOTION CARRIED UNANIMOUSLY

MOTION BY Councilman Scott to adopt Ordinance 2015-43. *Seconded by Councilman Lake.*

MOTION BY Councilman Scott to amend the amount of the appropriation in Ordinance 2015-43 to \$42,239.67. *Seconded by Councilman Lake*

VOTE ON AMENDMENT

MOTION CARRIED UNANIMOUSLY

VOTE ON ORIGINAL MOTION AS AMENDED

MOTION CARRIED UNANIMOUSLY

ORDINANCES 2015-40, 2015-41, 2015-42 AND 2015-44 ARE A 1ST READS.

12. COUNCIL COMMENTS

Councilman Scott said with the TAP grant it will allow the city to have sidewalks all the way to the high school.

Council President Conaway said she presented the reader awards from pre-school to middle school children. She complimented Ms. Young and her staff for an excellent job.

**JULY 20, 2015
CITY COUNCIL MEETING
REGULAR BUSINESS MEETING
1705 MAIN STREET
DAPHNE, AL
6:30 P.M.**

13. ADJOURN:

MOTION BY Councilman Lake to adjourn. *Seconded by Councilman Fry.*

MOTION CARRIED UNANIMOUSLY

THERE BEING NO FURTHER BUSINESS TO DISCUSS, THE MEETING ADJOURNED AT 7:05 P.M.

Respectfully submitted by,

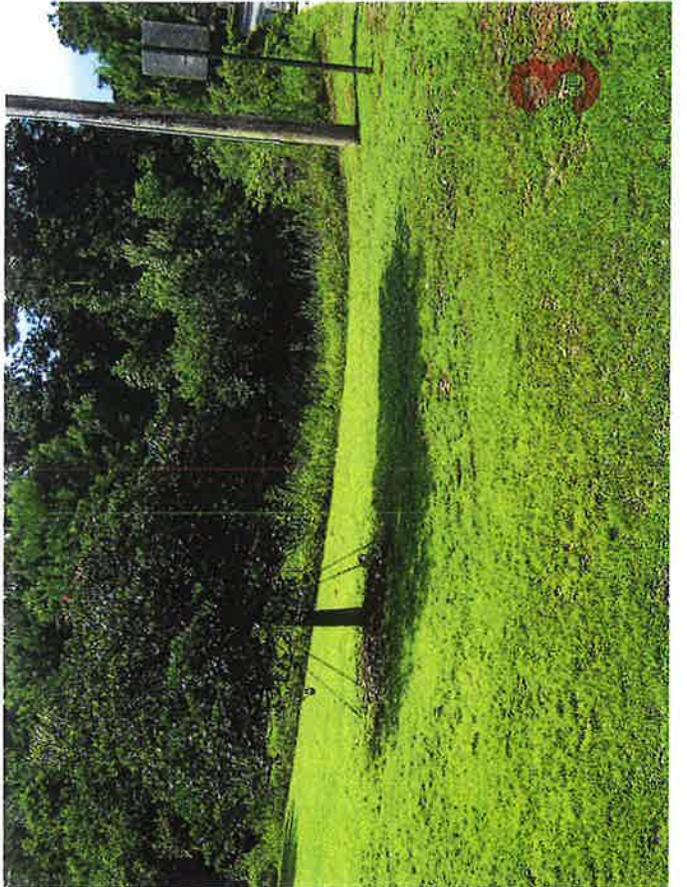
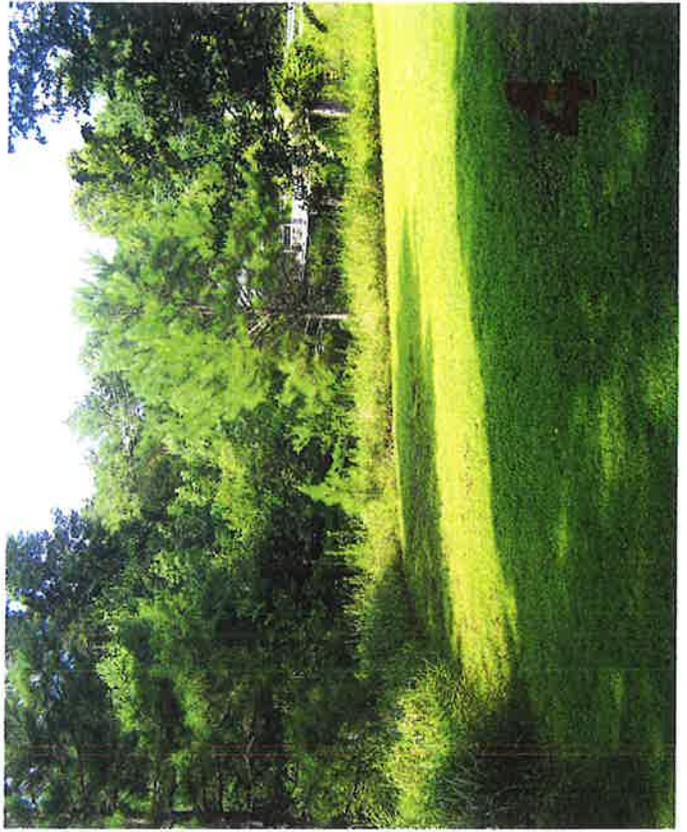
Certification of Presiding Officer

Rebecca A. Hayes,
City Clerk

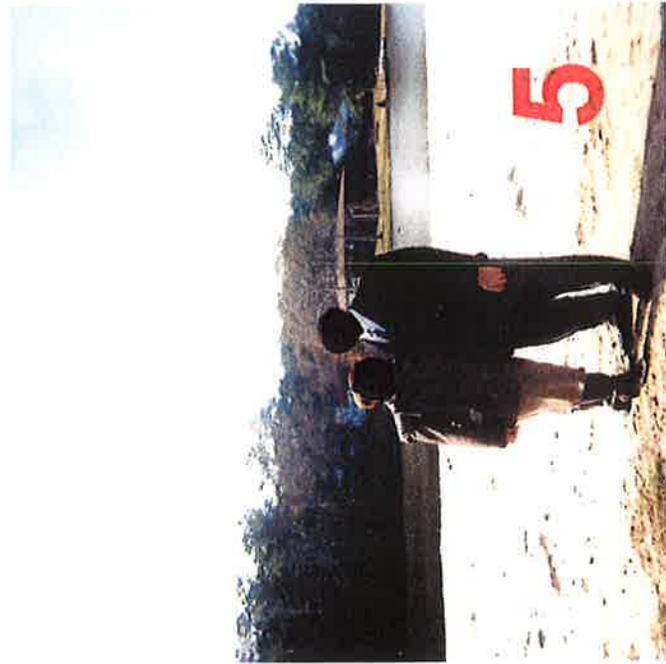
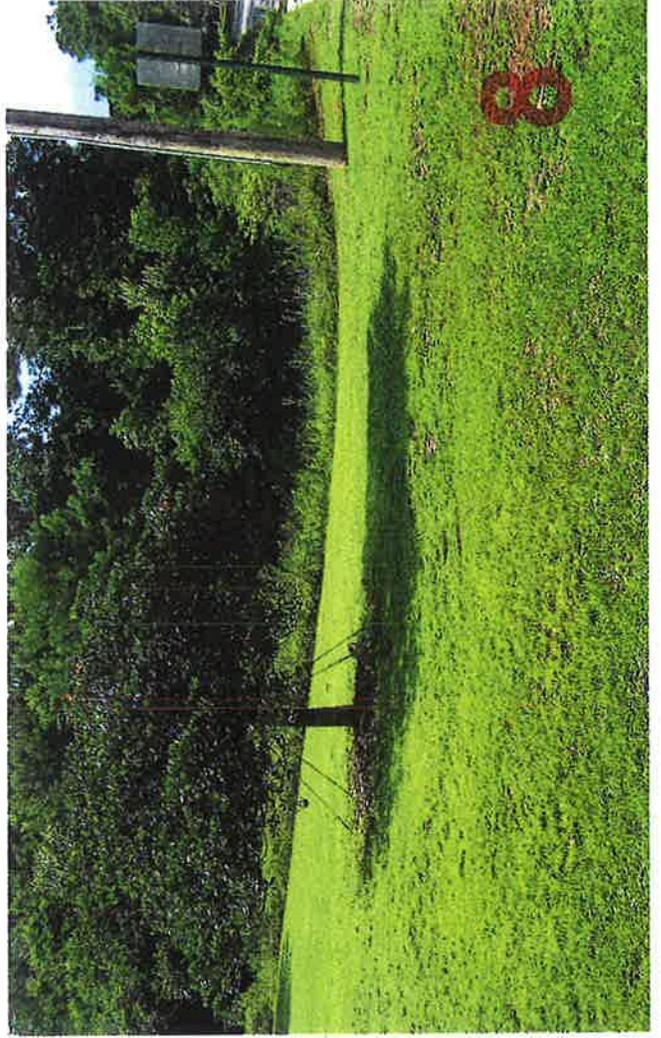
Tommie Conaway,
Council President

***James & Mary Gibbs
155 Bay View Drive
Daphne, AL 36526***





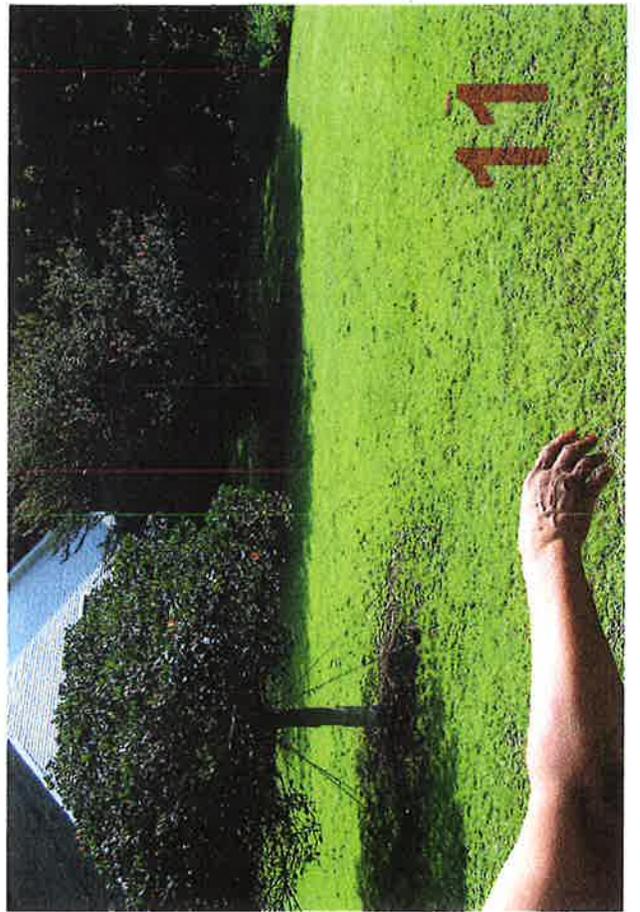
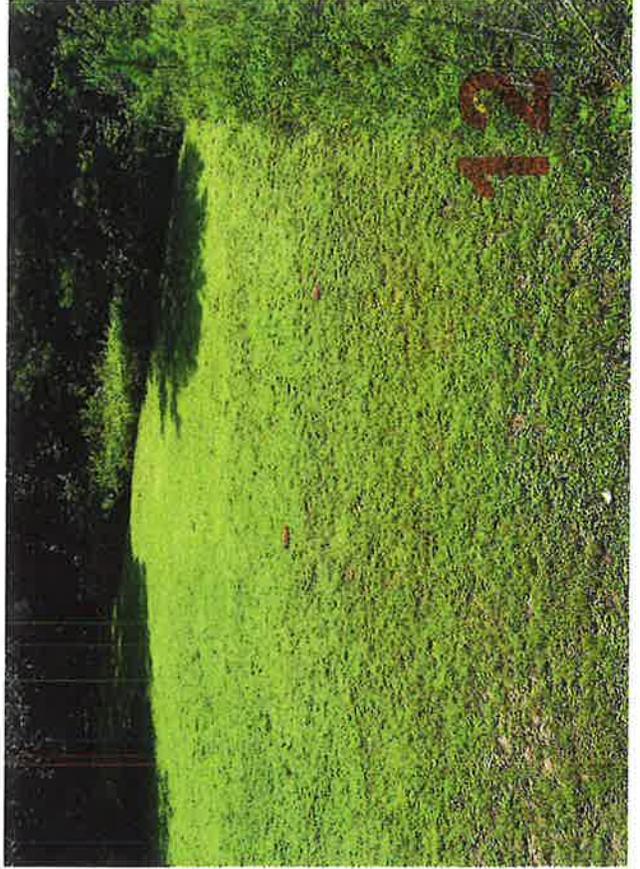
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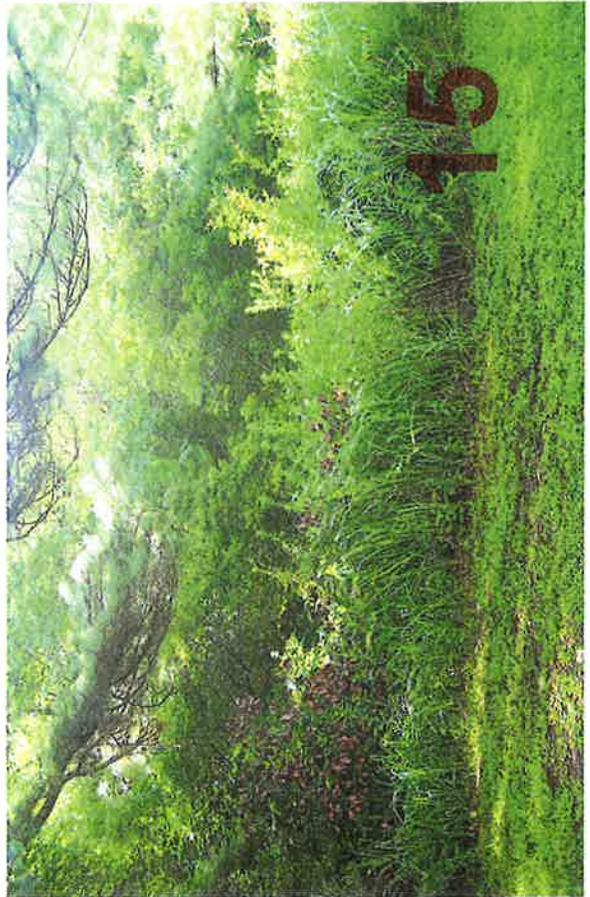
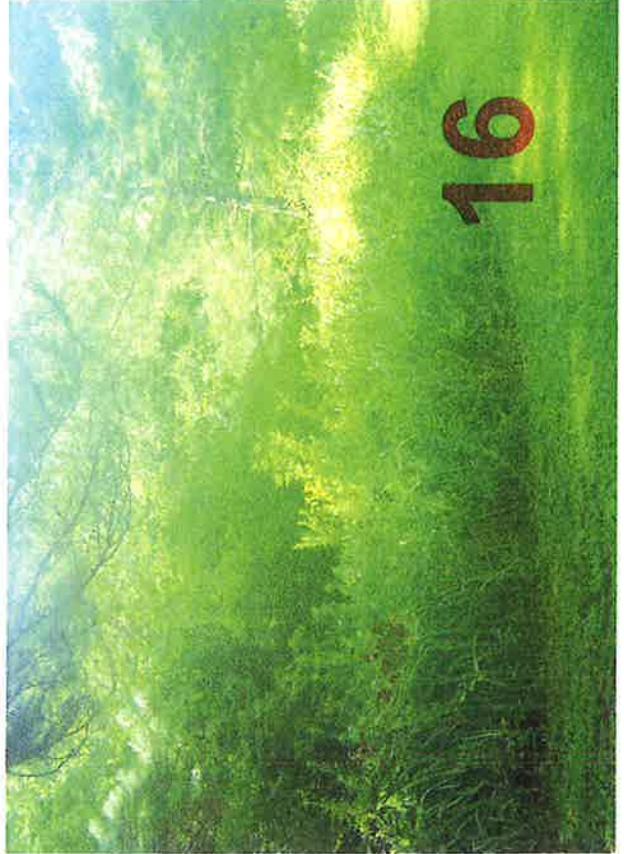
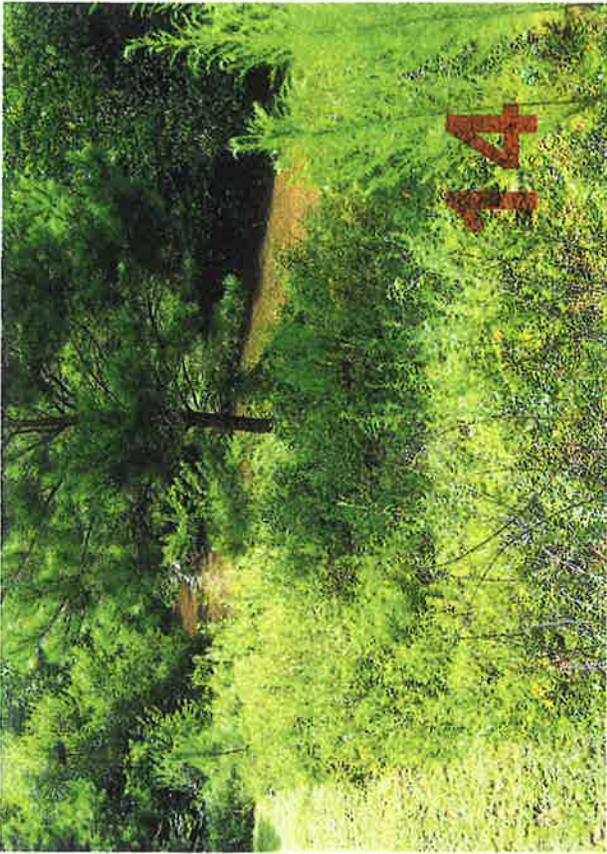


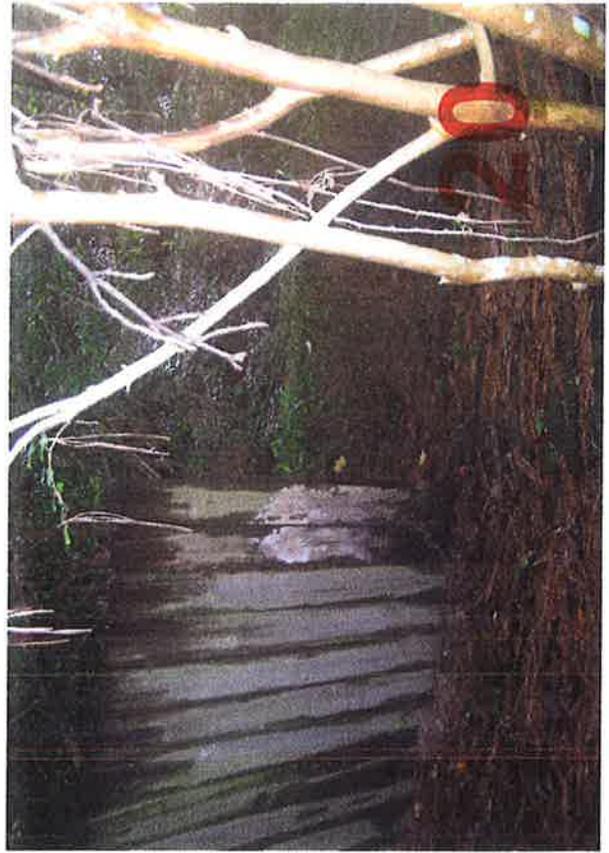
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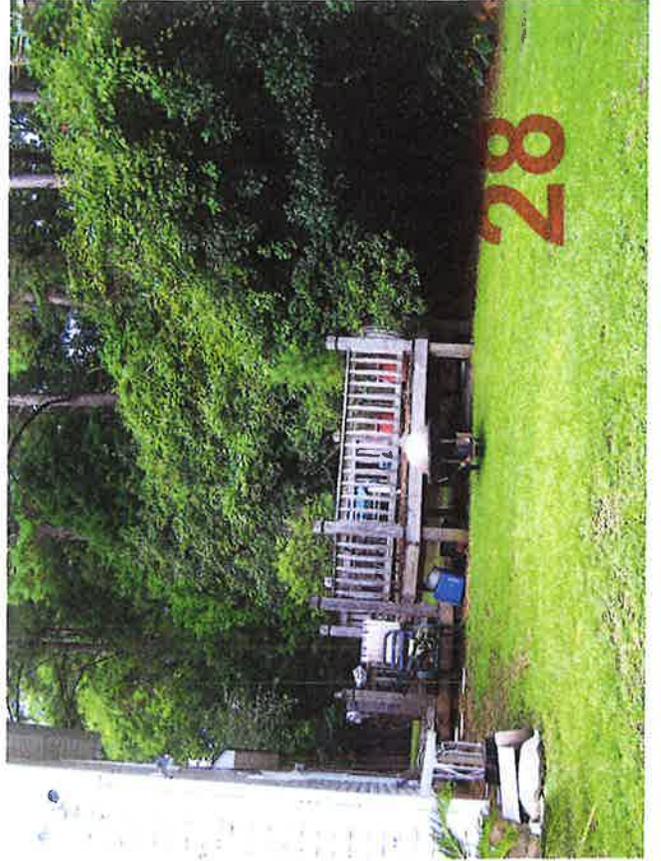


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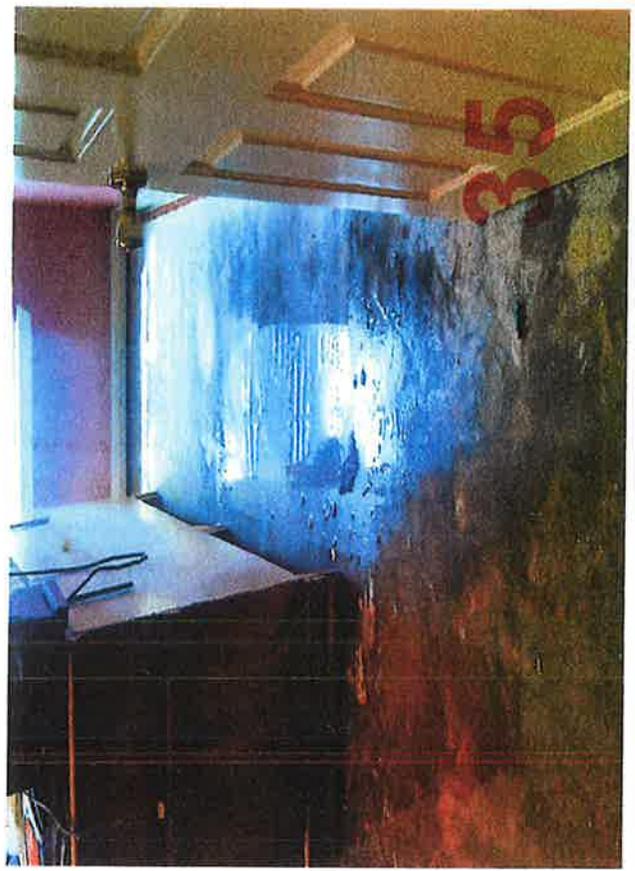


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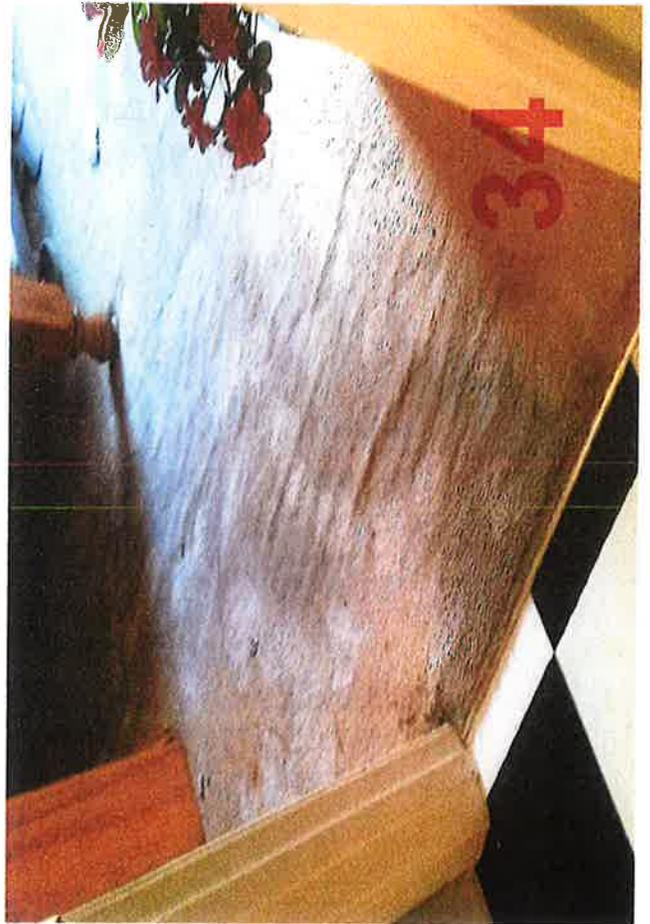


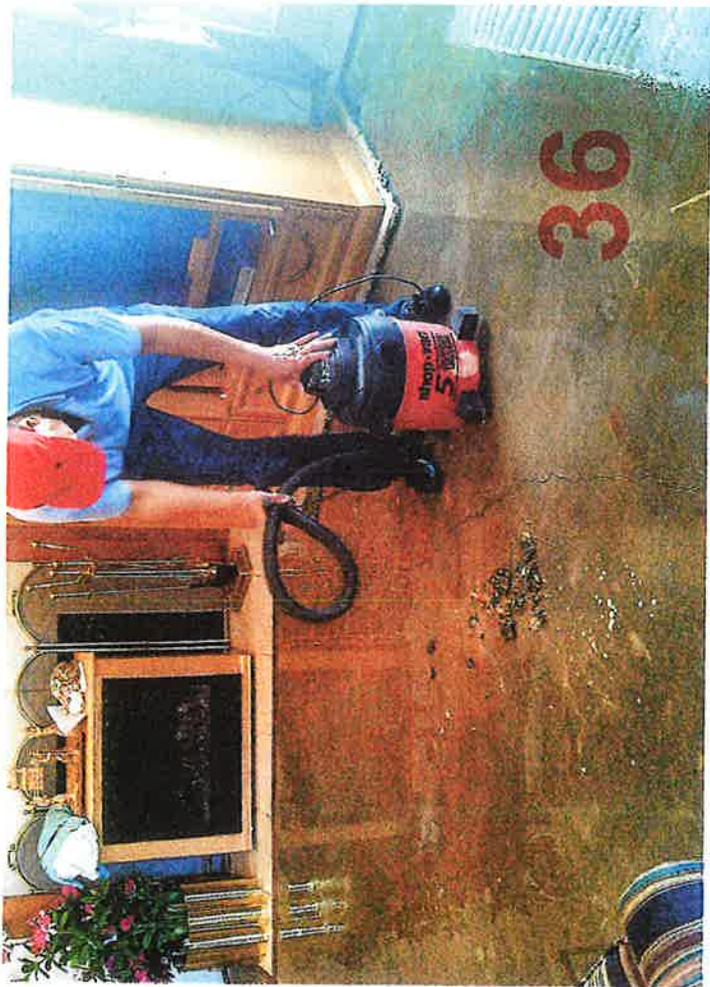






demo from April 29, 2014





City of Daphne
Office of the Mayor

CERTIFICATE OF APPRECIATION

PRESENTED TO

Brother Grant Barber, Police Chaplain

WHEREAS, Brother Grant Barber has announced that he will be retiring as the Chaplain of the Daphne Police Department after 19 years of dedicated service, and

WHEREAS, he has been one of Daphne's cherished community members who has dedicated his time to civic concerns, as well as, the Daphne Police Department, and

WHEREAS, Brother Barber has served as volunteer Police Chaplain for 19 years, assisting with comforting spiritual guidance to victims and police officers, and

WHEREAS, The City of Daphne is fortunate to have such a hard working citizen as Brother Barber who represents a commitment to the betterment of our community, and we are proud to congratulate Brother Barber on his retirement from the Daphne Police Department.

NOW THEREFORE, the Mayor and City Council of the City of Daphne, Alabama proclaim their appreciation to Brother Grant Barber for his untiring efforts in his service to the City of Daphne, and wish him success and happiness in his retirement.

Dane Haygood, Mayor

ATTEST:

Rebecca A. Hayes, City Clerk

Public Safety Committee

Monday, July 20, 2015

Councilman Pat Rudicell
Councilman Randy Fry
Councilman Robin LeJeune
Councilman Ron Scott
Fire Chief James White
Public Works Director, Richard Johnson

Police Chief David Carpenter
Captain Scott Taylor
Tracy Bishop - Secretary
Councilwoman Tommie Conaway
Councilman John Lake
Councilman Joe Davis

Committee Members Attending:

Councilman Pat Rudicell, Councilman Robin LeJeune, Councilman Ron Scott, Councilwoman Conaway, Councilman Randy Fry, Councilman Joe Davis, Councilman John Lake, Chief David Carpenter, Chief James White, Captain Jud Beedy, Richard Johnson

CALL TO ORDER

Councilman Rudicell **convened** the meeting at 4:30 p.m.

PUBLIC PARTICIPATION – Victoria Phelps was in attendance to thank Public Works and Richard Johnson for their hard work after the bad weather on July 17, 2015. Stated their response was fast and efficient. She asked that Public Works drive the roads from Lawson Road to Bayview, and Bayview to Windsor because there were several limbs that needed to be removed. She is looking forward to the finished speed limit change project throughout Lake Forest.

APPROVAL OF MINUTES FROM PREVIOUS MEETING

Minutes from June 2015 were adopted. Motion was made by Councilwoman Conaway and seconded by Councilman Fry. Motion passed.

POLICE DEPARTMENT

- A. **New Business** – Chief reviewed the stats. He stated that cars were driving past the barricades at County Road 13 and County Road 64. Our department has worked traffic there and have written quite a few tickets. Councilman LeJeune asked for a Jail Meal Cost Comparison and it is included in the packet. You will note it is substantially less.

Captain Beedy stated that no grant came in for the Body Cameras. There are a few little grants and we are waiting on them to open up so we can apply. We put the amount for the body cameras in this next year's budget. It is \$55,000 for the cameras and server. Councilman Fry questioned the high ticket count in the stats. Chief stated that it was high because officers were working the overtime grant from ADECA and they are required through ADECA to write two tickets per hour for any traffic violation. He also asked what motorist assists we do since we do not do unlocks anymore. Chief stated that we change tires, unlock cars for emergencies i.e., animals or children, push stalled cars from roadways, etc. Councilman Rudicell stated that the school year starts August 17th and wondered if County Rd 64 and County Road 13 round-a-bout would be open. Richard Johnson stated that barring any big event it will be open to traffic in four weeks. They are making good time. He also stated that they are meeting with Daphne Middle and Daphne East about traffic flow patterns, whether they should stay the same or rework them. If Daphne Middle would build a road on the south side to come out on Well Road that would alleviate many traffic issues.

Councilman Rudicell said that on August 17th the mayor's budget should be complete. He asked Chief Carpenter what extra things he asked for in the budget and Chief stated two COPS Grants, and one Code Enforcement Officer. Councilman Rudicell asked Matt Creel his view on hiring another Code Enforcement Officer. Creel stated that since he's come onboard the city has taken in \$2,000 in business licenses in one month. He stated he can only be on one end of the city at a time and between that and sign ordinances it is tough. He was asked if police officers pass on and handle complaints when he is off and he replied "yes". Carpenter advised that if the PD had two officers he could stagger them working weekends. Councilman Scott said we are always looking for revenue. We drive through miles of area that are not in the city limit. Between sales and revenue we'd bring in thousands if we took in the jurisdiction. Carpenter said even that wouldn't cover police and fire costs. The jurisdiction is three miles out from our city limits. Councilman Scott said that's been the same argument for years. Councilman Lake asked how many help calls has the PD ran on to help the Sheriff's Office. Carpenter stated we don't run on many. Lake asked if the PD keeps track of them and that the city is supposed to be reimbursed for the assists. Chief White is more concerned about our own city limits. Bellaton and Oldfield, traffic to the schools, addressing a Fire Station 5 and substation for police department. Councilman Davis asked in defining the three mile limit is it three miles from the eastern most point? Carpenter stated "yes". He asked the fire department how many calls they assist with and White stated two or three a month.

FIRE DEPARTMENT

A: New Business – Chief White went over his stats. Fire Station #3 is progressing and should be finished in about 4 weeks. The appliances were bought today. The bay doors came in the wrong color twice already. They had to go with another vendor for the windows. In his budget his main items are : main focus on the facilities, parking lot issues at Station 4, Station 2 needs remodeling (leaky roof, doors, walls), and they are behind the eight ball with personnel (need 2). Councilman Davis stated that instead of asphalt on the parking lot at Station 4 to go with concrete. Richard Johnson stated they are going with a pad and the concrete can be done in-house.

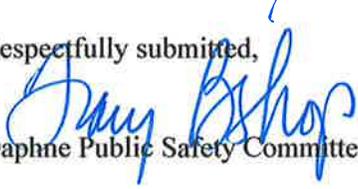
Old Business –

OTHER BUSINESS:

ADJOURN

There being no further business to discuss, Councilman Conaway made a motion to adjourn the meeting at 5:20 p.m. Councilman Fry seconded. The next meeting will be Monday August 17, 2015 at 4:30 p.m. at City Hall Council Chambers.

Respectfully submitted,


Daphne Public Safety Committee

Patrol Division	Detective Division: (Capt. Beedy/Lt. Gulsby)	JAIL: (Capt. Taylor/Lt. Yelding)	Animal Control (Capt. Taylor/Lt. Yelding)	Crimes Reported This Month:
(Capt. Beedy/Lt. Hempfleng)				
# Complaints	1,411	Total Arrestees Received & Processed: 170	YTD	Arson 0
Accidents, Private Property	25	# New Cases Received: 68		Burglary - Commercial 2
Accidents, Roadway	74	# Previous Unsolved Cases: 71		Burglary - Residence 8
Accidents, Traffic Homicide	0	# Cases Solved: 40		Burglary - Vehicle 7
Arrest, Controlled Substance	2	Resulting in Total Arrests: 17		Criminal Mischief 7
Arrest, Drug Paraphernalia	3	Felonies: 16		Disorderly Conduct 1
Arrest, Felony Marijuana	0	Misdemeanors: 1		Domestic Disturbance 9
Arrest, Misdemeanor Marijuana	5	Houses Searched 0		False Info to Police 2
Arrest, Alias Warrant	35	Other Agencies 0		Felony Assault 0
Arrest, DUI	5	Warrants: 35		Felony Theft 12
Arrest, Felony	7	Served 26		Harassment 6
Arrest, Misdemeanor	64	Agency Assists 0		Identity Theft 1
Assists, Motorist / Citizen	156	Recalls (Pd Fines) 0		Indecent Exposure 0
Citations	523	Total Warrants Served 26		Kidnapping 0
Drug Report	5			Menacing 1
Routine Patrol/Special OPS	0	Sex Offender: 0		Misdemeanor Assault 0
Searches, Vehicle	29	New Registration: 0		Misdemeanor Theft 24
Security Checks	716	Contact Verification 2		Murder 0
Warnings	265	Total # registered in Daphne 5		Other Death Investigations 0
		DARE: 0		Public Intoxication 1
		# Hours Report Writing: 4		Public Lewdness 0
		# Students Instructed SRO 270		Receiving Stolen Property 0
Drugs Seized: 5		# Students Instructed DARE 210		Reckless Endangerment 0
Money Seized: 0		# Police Reports by SRO 4		Resisting Arrest 0
Vehicles Seized: 0		# Arrest by SRO 0		Robbery 0
Vehicles Seized 0		CODE ENFORCEMENT:		Sex Crime Investigations 0
		Warnings: 26		Suicide 0
CMV Inspections / CMV OOS 35		Citations 1		Suicide, attempted 0
		Warning Compliance 49		Theft of Services 0
		Follow - Up 90		Unauthorized Use of Services 1
				Weapon Offenses 0
				White Collar Crimes 2

David Carpenter

CITY OF DAPHNE
FIRE DEPARTMENT MONTHLY REPORT
Report Period May 2015

	Current:	FY to Date:
Suppression:		
1-Fire/Explosion:	-	-
10-Fire, Other	1	4
11-Structure Fire/Commercial	1	3
11-Structure Fire/Residential	3	9
12-Fire in Mobile Property used as fixed structure	1	3
13-Mobile Property (vehicle) Fire	1	10
14-Natural Vegetation Fire	1	5
15-Outside Rubbish Fire	0	4
16-Special Outside Fire	0	1
17-Cultivated Vegetable Crop Fire	0	0
2-Overpressure Rupture:	0	0
3-Rescue Call and Emergency Medical Service Incidents:	187	823
4-Hazardous Conditions (No fire):	2	13
5-Service Call:	15	51
6-Good Intent Call:	16	82
7-False Alarm & False Call:	27	104
8-Severe Weather & Natural Disaster:	0	0
9-Other Situation:	0	2
Total Emergency Calls:	247	1113
Monthly Total Calls:	255	1156
Highest:		
	00:13:00	00:13:00
Lowest:		
	<00:01:00	<00:01:00
Average (Minutes/Seconds) :		
	00:04:56	00:04:56
Training Hours		
	2600:45	4288.95
Property Loss - \$		
Fire Personnel Injuries by Fire/Civilian Injuries by Fire		
	0	0
Advance Life Support Rescues		
	155	648
Number of Patients Treated		
	160	796
Child Passenger Safety Seat Inspections/Installations		
	14	63
Pre-Plans		
	44	236
Classes		
	9	46
Persons Attending		
	83	377
Plan Reviews		
	2	10
Final/Certificate of Occupancy		
	1	4
General/Annual Inspections		
	45	497
General/Re-Inspections (Violation Follow-up - Annual)		
	23	192
Business Licenses		
	4	23
All Other/Misc. Activities		
	6	20
Total Activities:	81	746

Authorized by:

James White

CODE ENFORCMENT/ORDINANCE COMMITTEE

*Wednesday, July 20, 2015
City Hall Executive Conference Room
1705 Main Street
Daphne, AL
5:30 P.M.*

*Councilman Ron Scott, Chairman
Councilman Randy Fry
Councilman Pat Rudicell
Councilman Robin LeJeune*

*Councilwoman Tommie Conway
Councilman John Lake
Councilman Joe Davis*

I. CALL TO ORDER/ROLL CALL

The chairman declared a quorum was present and called the meeting to order at 5:30 p.m.

Members Present: Ron Scott; Pat Rudicell; Randy Fry; Robin LeJeune; Tommie Conaway; John Lake; Joe Davis.

Also Present: Rebecca Hayes, City Clerk / recording secretary; Richard Johnson, Public Works Director; Matt Creel, Code Enforcement Officer; Margaret Thigpen, Civic Center Director; Tom Walker, Firefighter; Victoria Phelps, Lake Forest Property Owners Association.

II. APPROVE MINUTES / June 15, 2015

There were no corrections to the June 15, 2015 minutes and stand approved as written.

III. PUBLIC PARTICIPATION

Margaret Thigpen, Civic Center Director, discussed a problem they are having with the Taste of the Eastern Shore regarding their alcohol license. She said that the event has been moved to November 5th due to the alcohol permit. She wants to be compliant and since there are no written rules, and the rules change about every two weeks she called the ABC Board so that she will know what to do regarding other clients and asked how they will know about the new rules, and the agent told her when the people call they will tell them the rules. It makes it hard to be compliant when you don't know the rules.

The committee asked legal to look into this situation and report back.

IV. ORDINANCE REVIEW/DISCUSSION

a.) Discuss: Community Grants / Ordinance 2014-16

The committee discussed granting, only upon extraordinary circumstances shown, an exception to the terms and conditions of the ordinance. This exception may be granted by no less than five members of the City Council voting to approve such an exception. The committee requested legal to amend the ordinance, and to have it on the August 3rd agenda.

V. ANY OTHER BUSINESS DEEMED NECESSARY

Councilman LeJeune spoke regarding a loan to the Daphne High School Band of \$25,000 to be paid back out of the monies from the Taste of the Eastern Shore. He said he would like the committee to recommend to the Finance Committee to consider forgiving one payment of the loan for this year.

MOTION BY Councilman LeJeune to recommend to the Finance Committee to consider forgiving one payment of the \$25,000 loan to the Daphne High School Band for this year. Seconded by Councilman Davis.

MOTION CARRIED UNANIMOUSLY

The committee would like S.E.E.D.S. to come to the council meeting and give an update on their fund raising endeavors since they are not having their biggest fund raiser the Mama Mia Cook Off anymore. The committee discussed taking S.E.E.D.S out of the distribution of the grant money, and restricting the process for the schools.

The committee asked Mrs. Hayes to get a list of recipients of grants last year.

Matt Creel, Code Enforcement Officer, reported on how the clean sweep of the coupon packets by the Press-Register is going. He said they are falling short in this area. He has been checking on Saturdays to see if they were picked up, and they are not been picked up on Fridays. Matt has spoken to the gentleman from the Press-Register, and the man reassured him that it will get done. They requested Matt take pictures to document that they are not being picked up, and let the committee know that the program is not working and they will have to re-visit the ordinance.

The committee will consider this at the September meeting.

VI. NEXT MEETING / August 17, 2015

VII. ADJOURN

MOTION BY Councilman LeJeune to adjourn. Seconded by Councilman Rudicell.

MOTION CARRIED UNANIMOUSLY

THERE BEING NO FURTHER BUSINESS TO DISCUSS THE MEETING ADJOURNED AT 6:20 P.M.

DOWNTOWN REDEVELOPMENT AUTHORITY
1705 MAIN STREET, DAPHNE, AL
July 22, 2105

COMMITTEE MINUTES

Members Present: Casey Zito, Dorothy Morrison, Ken Balme, Doug Bailey, Dayna Oldham

Also Present: Councilwoman Tommie Conaway; Melissa Wilt (Recording Secretary); Denise Penry, Public Works; Starke Irvine; Annie Root, Daphne Art Center

Chairman Casey Zito called the meeting to order at 5:38 p.m.

1. Public Participation

- a. Annie Root from the Daphne Art Center wants to bring a Farmer's Market to downtown Daphne. This will help provide some income to the Art Center and bring wholesome goods to the residents. She came to the Committee in search of ideas and recommendations of where to start the process. The vendors would like to host the market on a Friday, so a location would be needed that does not conflict with normal business day activities.
The Committee discussed set up and popularity of Foley and Fairhope Farmer's Markets. The Committee recommended multiple locations around downtown area that might work for a Friday afternoon market.
- b. Denise Penry, representing the City's Christmas Planning Committee, distributed Save the Dates for the City's Open House and Tree Lighting celebration in December. She also asked to DRA to assist in getting downtown businesses to decorate and also "light" their businesses during the Tree Lighting. Ken Balme recommended hosting a contest for businesses for lighting/decorating business.
- c. Chairman Zito invited Mr. Starke Irvine to speak to the Committee regarding the history of the Downtown Redevelopment Authority. She wants to ensure the Committee remains focused on the purpose originally set forth for the Authority. She also included the Incorporation Papers in the packet for everyone to review. Mr. Irvine explained DRA's history, purpose and provided recommendations for what the Committee should focus on in continuing improvements to the downtown area. He continued that we need to ensure the current businesses are successful in order to attract other businesses. These discussions lead into the Pine Grove Mini Grant Application.

2. Pine Grove Mini Grant Application

The application requests the DRA contribute funds to remove the old roof and provide a new roof for the Pine Grove Lodge building. The application states the building will be available for community use and hopes to preserve the historic building. The building; however, is privately owned. Chairman Zito expressed concerns approving a large amount to a private entity since it provides no guarantee of benefits to the City. Mr. Irvine recommended lending the money and entering a formal agreement with the owners. The Committee agreed to contact Community Development in regards to the property's zoning and contact the City Attorney to clarify legality with awarding monies to a private entity.

3. Approval of Minutes

Motion: to approve the minutes from the June 24, 2015 meeting as written.
Moved by Dorothy Morrison, Second by Dayna Oldham.
Carried unanimously.

4. Treasurer's Report

Chairman Zito reviewed the Treasurer's report, stating DRA funds currently stood at \$161,675.96 and noted that this amount included \$416.62 and \$546.41 towards the Back to School Bash approved by Committee.

Motion: to approve the July 22, 2015 Treasurer's Report as written. **Moved by Dayna Oldham, Second by Dorothy Morrison.**
Carried unanimously.

5. Bicycle Racks

The bicycle racks are installed except for one location. The Committee agreed to wait until the weather cools down to host the unveiling ceremony; look to plan the event at the August committee meeting. Chairman Zito also wants to put a plaque at one of the bike racks at the event.

6. Back to School Bash Update

The contact has booked the inflatable screen and movie along with a couple food vendors for the event. A flyer will be distributed to the Committee to assist with publicizing the event.

7. DYAS Construction Mini- Grant

The Committee is unsure whether this grant will need to move forward due to zoning approvals. The Committee agreed to not discuss until confirming with the grant contact that project is moving forward.

8. Other Business Deemed Necessary

Councilwoman Conaway made the Committee aware the MPO is giving Daphne \$30,000 to complete a Downtown Study.

Chairman Zito informed Committee the DowntownDaphne.com homepage is up and running; need to update additional information including bios, etc.

Chairman Zito wants the Committee to focus on the following areas:

- a. Expanding district to end of Scenic 98
- b. The need to resurrect a Downtown Merchant Association or Business Alliance to partner in helping progress and improve downtown.
- c. Members of the DRA that participate in other City Committee meetings need to update DRA with report on what is happening in other areas.
- d. The need to focus on parking; it is a critical element in downtown Daphne that needs improvement. The Committee needs to create a master plan whether includes signage or shuttles, etc.

With no other business to consider, the meeting was adjourned at 7:06 p.m.

Next Meeting: August 26th at 5:30 pm.

**CITY OF DAPHNE, AL
INDUSTRIAL DEVELOPMENT BOARD MEETING
1705 MAIN STREET, DAPHNE, AL
JUNE 22, 2015
6:00 P.M.**

1. CALL TO ORDER/ROLL CALL

There being a quorum present the chairman called the meeting to order at 6:05 p.m.

MEMBERS PRESENT – Toni Fassbender; Jeffrey Ramsland, Dan Romanchuk Denis Kearney, III; Doug Bailey.

Absent: Pokey Miller; John Cox.

Also present – Rebecca Hayes, Recording Secretary; Councilman Joe Davis, Council Liaison; Lee Johnson, BCEDA; Councilman Pat Rudicell; Councilman Robin LeJeune; Mayor Dane Haygood; Councilman John Lake; Ms. Lisa Joines.

2. APPROVE MINUTES / June 22, 2015

MOTION BY Doug Bailey to approve the June 22, 2015 meeting minutes as written. Seconded by. Denis Kearney

MOTION CARRIED UNANIMOUSLY

3. PUBLIC PARTICIPATION

No one spoke.

4. OLD BUSINESS

1.) Discuss DISC Project

Toni thanked the members for attending the work session where she asked council to submit questions they may have had regarding the project to her or Councilman Davis, but they did not receive any.

Mayor Haygood reviewed the project explaining how the buildings will phase in. He discussed land acquisition, infrastructure and operation and maintenance. He answered questions that Councilmen Rudicell and LeJeune had regarding the project. He explained which section of the property would be developed first and that the entrance would be off Highway 181.

Consensus was to make another presentation at the August 10th council work session.

5. TREASURERS REPORT

Cash Balance / April 30, 2015	\$420,618.88
Interest:	
May:	78.64
June:	68.80
Deposits:	
May:	14,657.82
June:	13,155.49
Less:	
May: Debit / Dr. Chang	7,500.00

**CITY OF DAPHNE, AL
INDUSTRIAL DEVELOPMENT BOARD MEETING
1705 MAIN STREET, DAPHNE, AL
JUNE 22, 2015
6:00 P.M.**

June: Debit for JJRP	4,500.00
Cash Balance / June 30, 2015:	\$436,579.63
Receivable Check:	14,133.04

Encumbered Funds: \$325,231.74 (DISC)

MOTION BY Doug Bailey to accept the Treasurers Report. Seconded by Jeff Ramsland.

MOTION CARRIED UNANIMOUSLY

6. NEW BUSINESS

No new business.

7. REPORT FROM BALDWIN COUNTY ECONOMIC ALLIANCE

Lee Johnson reported mentioned that at the Air Show instead of meeting with contacts they told the Baldwin County story. He said they had 17 good meetings with interested corporations. He said the timeline has been extended.

8. OTHER BUSINESS

No other business to discuss.

9. NEXT MEETING

The next meeting will be August 24, 2015

10. ADJOURN

MOTION BY Jeff Ramsland to adjourn. Seconded by Denis Kearney.

MOTION CARRIED UNANIMOUSLY

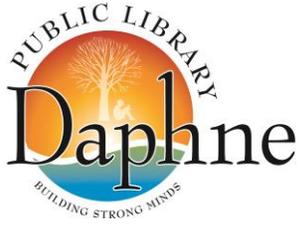
The board adjourned at 8:22 p.m.

Submitted by:

Certification of Presiding Officer:

Rebecca Hayes, Secretary

Toni Fassbender, Chairman



Library Board - Meeting Minutes

February, 2015

In Attendance:

Library Director Tonja Young; Chair Jim Morris; Library Board Members Windrila Longmire and Nancy Volovecky; Friends President Karen Kyzar; and Councilman John Lake.

1) Call to Order:

Meeting called to order at 4:05 pm by Chair Jim Morris.

2) Old Business:

Nancy moved to approve the January minutes. Windrila seconded the motion. Motion passed.

3) New Business:

Jim announced that he would like to have very orderly meetings, following Robert's Rules more closely. For those unfamiliar with Robert's Rules, Jim stated that the chair cannot make a motion or second a motion. He also said if any discussion carries on too long, that we should "call the question" for a vote as to whether the discussion should continue.

A new member was needed. Nancy moved to accept the nomination of Starke Irvine, with a second from Windrila. Jim discussed that he had spoken personally with Starke who had declined the invitation to serve. Starke said that due to time constraints at the moment he would not be able to serve on the board, but would like to serve at another time. Nancy withdrew her nomination and Windrila seconded the motion.

Windrila made a motion to accept Kathi Alsip as the new board member, seconded by Nancy. Nancy discussed Kathi's background: active at Christ the King, on the school board, children are outstanding students, husband a doctor. Motion passed.

As an addendum to the agenda, Jim discussed the Foundation's plans for library growth.

Library statistics report showed that circulation and patronage was up to 34,394 in January 2015 compared to 32,984 in January 2014. Meeting room use was 631, up 81% from last year's 349. Public computer use was up at 2,428 compared to 2,239 from January 2014. Database use was up 89%, from 2,960 in January 2014 to 5,597 in January 2015. Events for the month were included in the attached agenda.

Two board members were required to participate on the Library Foundation Board. Jim said he would attend as chairman of the Library Board. Windrila made a motion that Nancy be appointed to attend the meetings as well. Nancy seconded the motion and the motion passed.

4) Friends Of the Daphne Library Participation:

Karen commented about new Friends of the Library Officers. She also stated that the semi-annual book sale will be held on Saturday, March 28. She is preparing a flyer and putting the event in the Lake Forest newsletter. Any books or other items left after the sale will go to charity for a women's shelter/thrift shop.

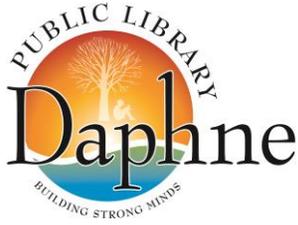
6) Public Participation:

None.

7) Adjourn:

Windrila made a motion to adjourn at 4:40 pm.

Respectfully submitted by T. Young, March 9, 2015.



Library Board - Meeting Minutes

March 12, 2015

In Attendance:

Library Director Tonja Young; Chair Jim Morris; Library Board Members Windrila Longmire, Andre LaPalme, Kathi Alsip and Nancy Volovecky; Friends President Karen Kyzar.

1) Call to Order:

Meeting called to order at 4:04 pm by Chair Jim Morris.

2) Old Business:

Nancy moved to approve the January minutes. Andre seconded the motion. Motion passed.

3) New Business:

Library expansion was discussed. Discussions of a smaller study/meeting area versus the auditorium were addressed. Members expressed varying opinions on the need for space. Several attendees stated that the library is in current need of additional meeting/study space. Others discussed their thoughts on pursuing the library auditorium. It was decided that two members of the Board would attend the upcoming Foundation Board Meeting on April 27, 2015 at 5:00 pm. More discussion will take place at a later date.

Library statistics report showed that circulation was slightly down (probably due to Spring Break Vacations) to 34,451 in March 2015 compared to 37,765 in January 2014. However, total patrons increased from 21,628 in March 2014 to 23,241 in January 2015.

Meeting room use increased 77% when comparing March 2015 (853) with March 2014 (483). This follows a steady increase in meeting room use over several months, and yet we still did not have enough room for all the civic groups that requested to meet in the library. This indicates a strong need for additional meeting space, preferably an auditorium or larger meeting space than currently available. Additional small group meeting spaces would be advantageous for patrons as well.

The library saw dramatically increased usage in March for Camellia Net EBooks, Heritage Quest, Ancestry, and Proquest News Stand.

Events for the month included the Jubilee Book Club and the Mystery Book Club for adults. Computer classes included Beginning Computer, Using Face Book, Using Email, Using the Library Catalog & Webpage, Using EBooks through Camellia Net. The library also provided tax forms.

Children's programming included five Lap Baby sessions, eight Pre-K sessions, and four After-School sessions with total attendance of 506.

Teen programming included four Teen Book Club sessions, A Laser & Fiber Optics Workshop, a Cultural Cooking Workshop, a Beginning Art Class, and a First Aid Certification Workshop. Total attendance was 87.

4) Friends of the Daphne Library Participation:

Karen commented about new Friends of the Library Officers. She also stated that the semi-annual book sale will be held on Saturday, March 28. She is preparing a flyer and putting the event in the Lake Forest newsletter. Any books or other items left after the sale will go to charity for a women's shelter/thrift shop.

6) Public Participation:

None.

7) Adjourn:

Windrila made a motion to adjourn at 4:50 pm.

Respectfully submitted by T. Young, April 16, 2015.

Daphne Public Library Board

Library Board - Meeting Minutes

April, 2015

The Library Chair cancelled the April meeting of the Board.

Respectfully submitted by T. Young, April, 2015



Library Board - Meeting Minutes

May 14, 2015

In Attendance:

Board Chair Jim Morris; Library Board Members Windrila Longmire, Andre LaPalme, Kathi Alsip and Nancy Volovecky; Friends President Karen Kyzar. Library Director Tonja Young absent due to illness.

1) Call to Order:

Meeting called to order at 4:10 pm by Chair Jim Morris.

2) Old Business:

The Board heard a report from Nancy on the May 11, 2015 Library Foundation meeting. Per Andre's notes:

- Discussed expansion
- Tonja and Louise were there
- Highlights of the meeting:
 - Breakdown of costs @ \$200,000.00 to expand into the porch
 - Gave the architect a check for \$500 to retain Mac Walcott
 - He gave a diagram on the layout
 - Buffet family—to solicit for funds
 - Linda Scott would possibly act as a liaison
 - Nancy says there should be documentation on *why the expansion is needed*
 - *The numbers were largely discussed*
 - They went out on the porch . . . there was a discussion of how they would do it, etc.
 - Nancy said that there is an August Foundation meeting scheduled

3) New Business:

Discussion of library statistics was delayed.

There was some discussion of issues with a certain patron. Contacting the City Attorney was discussed.

4) Friends of the Daphne Library Participation:

Karen discussed the Friends of the Library book Sale. The next sale is scheduled for September.

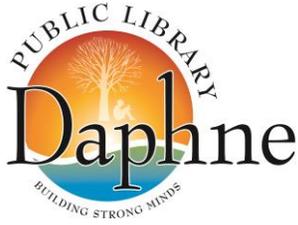
6) Public Participation:

None.

7) Adjourn:

Meeting was adjourned at 4:37 pm.

Respectfully submitted by T. Young, June 10, 2015.



Library Board - Meeting Minutes

June 11, 2015

In Attendance:

Board Chair Jim Morris; Library Board Members Kathi Alsip and Nancy Volovecky; and Library Director Tonja Young.

1) Call to Order:

Meeting called to order at 4:10 pm by Chair Jim Morris.

3) New Business:

The May minutes and statistics were read. Nancy made a motion to approve the minutes; motion seconded by Kathi. Motion passed.

2) Old Business:

The Board discussed the last Library Foundation Meeting further. Costs for the porch project were based on cost per square foot and ranges from \$200,000 to \$300,000. The funds were to be provided through the Foundation, the Friends, a grant (furnishings & technology), the City, and fundraising.

Members of the Board discussed the need for written justification; need to record the number of: average meeting, turn-downs, space needs. Collect meeting room stats, circulation and patronage stats, and compare through the years.

The Board discusses the porch expansion vs a theatre style expansion.

Jim discussed the fall history series about WWI. He also discussed the Jan-Feb 2016 series about 4 nations/powers: Middle East, United States, China, and Russia. He hopes to procure some guest speakers for some presentations.

4) Friends of the Daphne Library Participation:

No report.

6) Public Participation:

None.

7) Adjourn:

Meeting was adjourned at 5:00 pm.

Respectfully submitted by T. Young, July 6, 2015.

The City of Daphne
Planning Commission Minutes
Regular Meeting of June 25, 2015
Council Chamber, City Hall - 5:00 P.M.

Call to Order:

The regular meeting of the City of Daphne Planning Commission was called to order at 5:03 p.m. The number of members present constitutes a quorum.

Call of Roll:

Members Present:

Charles Smith
Monty Montgomery, Secretary
Don Terry, Vice Chairman
Tyrone Fenderson
Ron Scott
Hudson Sandefur
Chief White

Staff Present:

Adrienne Jones, Director of Community Development
Jan Vallecillo, Planning Coordinator
Jay Ross, Attorney

The first order of business is the approval of the minutes.

Chairman asked for questions, comments or corrections to the minutes **of the regular meeting of May 28, 2015. There being none, the minutes are approved as submitted.**

The next order of business is subdivision exemption review for the Replat of Lot 2B of the Resubdivision of Lot 2, Webb FLP Subdivision.

An introductory presentation was given by Mr. Steve Pumphrey, representative of Preble-Rish, of a subdivision exemption request for a two-lot subdivision consisting of six point six four acres located on the west side of U.S. Highway 98, north of Van Avenue.

Vice Chairman asked for Commission questions or comments and the size of the parcel in question. Mr. Pumphrey stated fifteen by one hundred and seventy five.

Vice Chairman asked for Commission questions or comments and a motion for approval.

A **Motion** was made by Mr. Montgomery and **Seconded** by Scott to grant approval of the subdivision exemption for the Replat of Lot 2B of the Resubdivision of Lot 2, Webb FLP Subdivision. There was no discussion on the motion. The Motion carried unanimously.

**The City of Daphne
Planning Commission Minutes
Regular Meeting of June 25, 2015
Council Chamber, City Hall - 5:00 P.M.**

The next order of business is subdivision exemption review for the Replat of Fischer and Spotswood Parcels.

An introductory presentation was given by Mr. Kevin Fischer, representative for the owners, of a subdivision exemption request for a two-lot subdivision consisting of eight point nine four acres located on the southwest side of the intersection of Milton Jones Road and Alabama Highway 181. The Alabama Department of Transportation has requested acquisition of sixty-one feet of property along Alabama Highway 181; therefore, it is necessary to acquire an additional one hundred sixty-five feet of property at the west boundary line from Mr. Spotswood for the purpose of the expansion of the existing business.

Vice Chairman asked for Commission questions or comments and location of access to Parcel A. Mr. Fischer stated the one hundred fifty-three foot frontage is an access.

Vice Chairman stated Baldwin County has granted the exemption.

Mr. Scott asked if the property is located in Baldwin County, District 15. Ms. Jones stated yes.

Vice Chairman asked for Commission questions or comments and a motion for approval.

A Motion was made by Mr. Sandefur and Seconded by Mr. Fenderson to grant approval of the subdivision exemption for the Replat of Fischer and Spotswood Parcels. There was no discussion on the motion. The Motion carried unanimously.

The next order of business is a request for pre-zoning for Bills' No. 2, L.L.C.

An introductory presentation was given by Mr. Doug Bailey, representative of the Industrial Development Board, of a request to pre-zone seventy-six acres located at the southwest corner of Champions Way and Alabama Highway 181. At the work session, there was some questions regarding uses, and we have developed a table to address those comments.

Vice Chairman asked for Commission questions or comments.

Mr. Fenderson asked for discussion of the options on the property.

Mayor Haygood discussed the options on the property held by the Industrial Development Board. The initial take down is thirty acres. The options on future parcels to the east and west will remain under the control of the board and enable us to benefit from the creation of the project.

**The City of Daphne
Planning Commission Minutes
Regular Meeting of June 25, 2015
Council Chamber, City Hall - 5:00 P.M.**

Mayor Haygood stated this will allow us to control the type, character and uses which occur and to ensure consistency with the plan and the documents of the PUD. The revisions proposed to the PUD documents have textural descriptions that capture the character of the development and the addition of language for light, advanced manufacturing and assembly which require the approval of the Planning Commission or appeal to the City Council. There was also the addition of a Table of Permitted Uses and an expansion of the signage definitions.

Chief White asked for discussion of the vision mentioned and expansion of the project to be more than a nine to five operation. Mr. Bailey stated as the project develops, there may be a potential for mixed use. There may be some businesses which may be open in the evening. Chief White asked is it limited to restaurants or some type of entertainment. Mr. Bailey stated we have not discussed entertainment. That is an issue the Planning Commission and the City Council would have to be address.

Mr. Scott noted that our role as the Planning Commission is a recommendation on the pre-zoning and the annexation. The final action will be by City Council at which a public hearing will be held at that level and that will be another opportunity for public participation for the citizens.

Mr. Smith expressed his concern regarding traffic at Alabama Highway 181 and Champions Way. Mr. Bailey commented the project will require a traffic study at any level of build-out. The entrance on Alabama Highway 181 will be reviewed by ALDOT as well, but the external traffic issue will be the purview of the developer of the vertical structures.

Mayor Haygood stated on the results of an environmental impact study for the Industrial Development Board of first phase of the development and commented on traffic impact, signalization and access. The board is trying to create a vision that will serve our needs for years to come in a more planned environment so we do not have urban sprawl. This also gives us a product to sell in the economic development arena.

Vice Chairman opened public participation.

Ms. Laurel McMann, resident of Sehoj Subdivision, asked the acreage for the rezoning and why a sign was placed on County Road 13.

Ms. Jones stated the acreage is seventy-six acres according to the Revenue Commission website. The sign on County Road 13 was in the wrong place, and they were supposed to have moved it yesterday. Baldwin County has an application for rezoning of twenty-eight acres south of this property along Alabama Highway proposed for B-2 zoning. Mr. Scott stated the sign has been moved.

**The City of Daphne
Planning Commission Minutes
Regular Meeting of June 25, 2015
Council Chamber, City Hall - 5:00 P.M.**

Ms. McMann expressed her concern with the amount of vacant office space in Baldwin County and Spanish Fort and asked is there a commitment for occupancy of this complex.

Mayor Haygood stated that is retail that you are speaking of, but we do not have the type of office space that is consistent with this to attract Class A environment corporate or technology users which could expand and utilize the high education attainment rates in Baldwin County and the Eastern Shore. This is a different vision, a different type of space, scale and scale of complex.

Ms. McMann asked to answer my question, are there any firm commitments. She also asked what affect will this development have on the pre-existing residential neighborhoods and the quality of life and is there is monies earmarked as a liability to Baldwin County tax payers.

Mr. Bailey stated there are no firm commitments. Mayor Haygood stated there are truly no firm commitments at this time, but we do have a strong degree of interest.

Mayor Haygood stated in terms of impact, that is subjective, and we think there is a very limited impact and do not expect any negative connotations. Public monies have not been earmarked, but it has been a topic of discussion conversation, and we have talked to some of the Baldwin County Commissioners for that consideration.

Mr. Lee Lawson, Baldwin Economic Development Alliance, spoke in favor of the development and stated there is a need for this type of white collar and Class A development.

Mr. Richard Keller, resident of Sehay Subdivision, spoke in favor of the development, and asked since the documents mentioned high density housing, is there any federal money in this project. Mayor Haygood stated not currently. There is an application submitted to the EDA that is not tied to housing, but economic development.

Mr. Keller expressed concerns with compliance with the Fair Housing Act and asked if the rezoning of the property to the south if rezoned to B-2 will be consistent with this development and the neighborhood.

Mr. John Lake, Councilman, spoke in opposition, and commented on traffic congestion, preservation of quality of life, and proper public notification.

Vice Chairman closed public participation and asked for Commission questions or comments.

Vice Chairman asked if Mr. Keller's comments had been properly addressed.

**The City of Daphne
Planning Commission Minutes
Regular Meeting of June 25, 2015
Council Chamber, City Hall - 5:00 P.M.**

Ms. Jones stated in regard to the County zoning application on the proposed DISC, that property is being proposed for commercial zoning, and a lot of that subdivision that will be presented in July to the Planning Commission is for an office. An office would not have a negative impact on this project. All of the new development in the area will have some impact, but there are things that can be done to mitigate those impacts. In regard to HUD further the Fair Housing Program, the Mayor has responded by saying no.

Mr. Sandefur asked if the Table of Permitted Uses and Signage was for informational purposed. Ms. Jones stated those revisions are in the revised PUD documents.

Vice Chairman closed public participation and asked for Commission questions or comments and a recommendation for approval.

A Motion was made by Mr. Montgomery and Seconded by Mr. Scott of an affirmative recommendation by the Planning Commission to the City Council of a request to pre-zone seventy-six acres located at the southwest corner of Champions Way and Alabama Highway 181 from a RSF-1, Single Family Residential, in Baldwin County District 15, to a PUD, Planned Unit Development, for the Bills' No. 2, L.L.C. Road. There was no discussion on the motion. The Motion carried unanimously.

The next order of business is a request for annexation of the Bills' No. 2, L.L.C.

An introductory presentation was given by Mr. Doug Bailey, representative of the Industrial Development Board, of a request for annexation of seventy-six acres located at the southwest corner of Champions Way and Alabama Highway 181.

Vice Chairman asked for Commission questions or comments.

Vice Chairman closed public participation and asked for Commission questions or comments and a recommendation for approval.

A Motion was made by Mr. Scott and Seconded by Mr. Sandefur of an affirmative recommendation by the Planning Commission to the City Council of the annexation of seventy-six acres located at the southwest corner of Champions Way and Alabama Highway 181 from a RSF-1, Single Family Residential, in Baldwin County District 15, to a PUD, Planned Unit Development, for the Bills' No. 2, L.L.C. Road. There was no discussion on the motion. The Motion carried unanimously.

The next order of business is an administrative presentation for Macedonia Missionary Baptist Church.

Mr. Smith, a member of the church, asked to recuse himself from discussion and action on the agenda item.

**The City of Daphne
Planning Commission Minutes
Regular Meeting of June 25, 2015
Council Chamber, City Hall - 5:00 P.M.**

An introductory presentation was given by Mr. Ric Yelding, representative, to request Planning Commission approval of an electronic sign for Macedonia Missionary Baptist Church, 902 Daphne Avenue, and the digital sign falls within the guidelines of the ordinance.

Vice Chairman asked for Commission questions or comments.

Mr. Scott commented that he has the upmost regard for Macedonia Missionary Baptist Church and noted they are an incredible asset to the City of Daphne. However, when the Sign Ordinance was passed, the Commission did not envision electronic signs in the Olde Towne Daphne Overlay District. He asked if approved, what will prohibit an on-slot of businesses from requesting an electronic sign.

Ms. Jones stated an exception was written into that particular section to allow religious uses to have an electronic sign in the Olde Towne District should they meet the criteria enumerated in the ordinance. As with any Planning Commission approval, the Commission will judge an application based on the potential impact on the surrounding area and determine if it is appropriate to have an electronic sign at this location.

Mr. Scott asked if the city is on legal ground to grant an exemption for an electronic sign to a religious use, hospital or school. Mr. Ross stated I am not aware of any cases that have dealt directly with that, but the language is broad enough that it does not single out a religious organization and excludes a business.

Vice Chairman asked for Commission questions or comments and the eastern boundary of the overlay district. Ms. Jones stated at the vacant lot to the east of the church.

Mr. Sandefur asked for clarification on that part of this section with regard to approval of the Planning Commission and BZA.

Ms. Jones commented that this portion as it relates to the Board of Zoning Adjustment is one of the criteria of approval of the Planning Commission: the religious organization must obtain a special exception by the Board of Zoning Adjustment to operate in a residential zoning district to be in compliance with the use of the property. Once they are vested in that right, they have the opportunity to apply to the Planning Commission for approval of an electronic sign at that location. Mr. Sandefur asked Ms. Jones to outline the steps for a business to apply for an electronic sign. Ms. Jones stated one caveat of the Board of Adjustment is the board cannot approve a use prohibited by the Land Use Ordinance; therefore, a business would be unable to file an application as they do not have the authority to hear it. Mr. Scott and Mr. Ross stated the applicant would have to appeal to Circuit or Federal Court.

**The City of Daphne
Planning Commission Minutes
Regular Meeting of June 25, 2015
Council Chamber, City Hall - 5:00 P.M.**

Ms. Jones stated the property is on Daphne Avenue near a residence, vacant lot, gas station and commercial strip center, and the application meets the criteria of the ordinance.

Chief White stated I think Code Enforcement has said that it met all of the criteria even from the point of illumination.

A Motion was made by Mr. Scott and Seconded by Mr. White to grant Planning Commission approval of an electronic sign for Macedonia Missionary Baptist Church, 902 Daphne Avenue, in the Olde Towne Daphne Overlay District. There was no discussion on the motion. The Motion carried unanimously.

The next order of business is an administrative presentation for acceptance of the right-of-way of Ray's Lane.

An introductory presentation was given by Mr. Richard Johnson, Public Works Director, of a portion of the right-of-way of Ray's Lane given to the City of Daphne in 1997. Since the documentation was never presented for review by the Planning Commission or City Council, the right-of-way has not properly documented as a publicly maintained road. Mr. Bouche recommends processing the acceptance of that portion of the right-of-way for maintenance as Mr. Ross works with the owner of the lot separating this property and Bradbury Court to obtain a right-of-way easement and/or to gain ownership to complete the loop.

Vice Chairman asked for Commission questions or comments.

Mr. Sandefur asked if the right-of-way actually goes through the center of that lot. Mr. Johnson stated that is correct because the right-of-way actually predates Lake Forest Subdivision.

Chairman asked for Commission questions or comments and a motion for the recommendation of acceptance of the streets.

A Motion was made by Mr. Scott and Seconded by Mr. Montgomery of an affirmative recommendation by the Planning Commission to the City Council of the right-of-way for a portion of Ray's Lane for maintenance. There was no discussion on the motion. The Motion carried unanimously.

The next order of business is public participation.

Vice Chairman asked for public participation. No one came forward. He closed public participation.

The next order of business is the attorney's report.

Mr. Ross stated no report.

**The City of Daphne
Planning Commission Minutes
Regular Meeting of June 25, 2015
Council Chamber, City Hall - 5:00 P.M.**

Mr. Ross commented that the acceptance of a portion of the right-of-way of Ray's Lane may already be a city street by implication and/or prescription.

The next order of business is commissioner's comments.

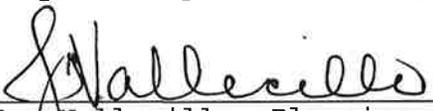
Commissioners expressed appreciation for Don Terry's service on the Commission and stated it has been a pleasure to serve with him. Mr. Sandefur wished him the best.

The next order of business is director's comments.

Ms. Jones presented that the University of North Alabama Land Use Law Update is Wednesday, July 22, 2015 in Bay Minette and the upcoming meeting dates are site preview, July 15, and regular meeting, July 23, 2015.

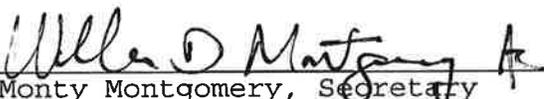
There being no further business, the meeting was adjourned at 6:13 p.m.

Respectfully submitted by:



Jan Vallecillo, Planning Coordinator

Approved: July 23, 2015



Monty Montgomery, Secretary

**The City of Daphne
Planning Commission Minutes
Regular Meeting of July 23, 2015
Council Chamber, City Hall - 5:00 P.M.**

Chairman explained that the agenda items, the Resubdivision of Tract 1, 2 and 3, La Piazza di San Francisco, Malbis Business Park I, and the Daphne Zoning and Street Map cannot be heard tonight because there is not a super majority (six members) present to take action on those items. The agenda items will be heard at a special Planning Commission meeting.

Mr. Scott asked for notification of the adjacent property owners and the City Council. Ms. Jones stated the special meeting is Thursday, July 30, 2015 at 5:00 p.m. and notification was sent to the adjacent property owners.

Call to Order:

The regular meeting of the City of Daphne Planning Commission was called to order at 5:06 p.m. and notice was given of a special meeting.

Chairman announced that we do not have a quorum to conduct a meeting.

Call of Roll:

Members Present:

Larry Chason
Charles Smith
Ron Scott
Hudson Sandefur

Staff Present:

Adrienne Jones, Director of Community Development
Jan Vallecillo, Planning Coordinator
Jay Ross, Attorney

Everyone dismissed at 5:15 p.m.

Respectfully submitted by:



Jan Vallecillo, Planning Coordinator

Approved: July 30, 2015



Larry Chason, Chairman

CITY OF DAPHNE
PLANNING COMMISSION AGENDA
SPECIAL MEETING OF JULY 30, 2015 **REPORT**
COUNCIL CHAMBERS, CITY HALL - 5:00 P.M.

1. CALL TO ORDER

2. CALL OF ROLL: LARRY CHASON, RON SCOTT, CHIEF WHITE, CHARLES SMITH, TYRONE FENDERSON, MONTY MONTGOMERY AND HUDSON SANDEFUR

3. APPROVAL OF MINUTES:

Review of minutes for the regular meeting of June 25, 2015 and July 23, 2015. **(APPROVED AS SUBMITTED)**

4. NEW BUSINESS:

A. ELECTION OF VICE CHAIRMAN: CHARLES SMITH

B. PRELIMINARY/FINAL PLAT REVIEW:

1. File SDPF15-02: PUBLIC HEARING (APPROVED)

Subdivision: Resubdivision of Tract 1, 2 & 3, La Piazza di San Francesco

Zoning(s): *B-2, General Business, and R-4, Single Family Residential*

Location: Southwest of Randall Avenue and Pollard Road

Area: 9.80 Acres ±, (4) lots

Owner(s): John Crane and Anne Irvine

Surveyor: Moore Surveying - Seth Moore

C. MALBIS BUSINESS PARK I:

1. MASTER PLAN:

File MPA15-01: (APPROVAL FOR FILE PURPOSES ONLY)

Presentation to be given by Mr. Steve Pumphrey, representing Preble-Rish, requesting a master plan review for Malbis Business I.

2. File SDPF15-03: PUBLIC HEARING

Subdivision: Malbis Business Park I (APPROVED)

Zoning(s): *RSF-1, Single Family District and Proposed B-2, Neighborhood Business District, Baldwin County District 15, in the Extraterritorial Planning Jurisdiction of Daphne*

Location: One quarter mile southwest of the intersection of Champions Way and Alabama Highway 181

Area: 136 Acres ±, (3) lots

Owner: Malbis Plantation, Inc. - Willard Simmons

Engineer: Preble-Rish - Steve Pumphrey

CITY OF DAPHNE
PLANNING COMMISSION AGENDA
SPECIAL MEETING OF JULY 30, 2015 REPORT
COUNCIL CHAMBERS, CITY HALL - 5:00 P.M.

D. ADMINISTRATIVE PRESENTATION:

File AP15-03: (UNANIMOUS FAVORABLE RECOMMENDATION)

1. ZONING AND STREET MAP:

Presentation to be given by Adrienne Jones, Director of Community Development, City of Daphne Zoning and Street Map updates.

5. PUBLIC PARTICIPATION

6. ATTORNEY'S REPORT

7. COMMISSIONER'S COMMENTS

8. DIRECTOR'S COMMENTS:

- a. Meeting dates: Site preview, August 17, and regular meeting, August 27, 2015**
- b. Public hearing for The Bills' No. 2, L.L.C., the DISC project, pre-zoning to a PUD, Planned Unit Development, will be held at the City Council meeting of Monday, August 17, 2015 at 6:30 p.m.**

9. ADJOURNMENT

UTILITY BOARD RESUME
SUBMITTED AT THE AUGUST 3, 2015 COUNCIL MEETING

Selena Vaughn

132 Donna Circle
Daphne, AL 36526

July 8, 2015

Daphne City Council and Mayor
City of Daphne
PO Box 400
Daphne, AL 36526

Dear Council and Mayor,

It has come to my attention that there will be a vacancy on the board of Daphne Utilities, and I have been encouraged to apply by the current chair. I have been pleased over the 22 years I have resided here, with the achievements of Daphne Utilities . It is such a vital part of our infrastructure and our healthy, prosperous community. Serving on this board and following those who have made it such a success, would be an honor, and it will be a challenge to keep up the momentum.

As with all volunteers, community involvement is important to me and rewarding, as long as great thought is given to keeping balance by not over committing one's time. I admit that I was quick to talk to several who have served in this capacity, about the talents and responsibilities involved. I feel assured now that I will be able to contribute generously to the board's endeavors. If seen fit by the this administration, working with this board will be a privilege and a wonderful opportunity to be part of something so important to our future.

I appreciate your consideration and I look forward to meeting with all of you soon.

Cordially,

Selena Vaughn

Selena Vaughn

132 Donna Circle, Daphne, AL 36526
251.605.6243 selenacvaughn@att.net

Civic Affiliations

- Daphne Women's Study Club Member since 2013
Historic club est. 1924 sets annual study themes -
2014/15 Local Ecological/Environmental Concerns, Associate Historian
- Daphne Beautification Committee / Keep Daphne Beautiful Member since 2007
Rewarding collaboration between community & Public Works
Served in all positions, committees & events
- Baldwin County Master Gardeners Member since 2006
Initial state training 70 hours annual required CE 40 hours
MG Helpline, community speaker, group projects, board of directors
Project coordinator for annual fundraiser -Spring Plant Sale
- Village Point Foundation Member since 2000, Board Member since 2006
Dedicated to preserving & securing public access to Daphne's waterfront
Current chair, grant writing, event & volunteer coordination
- Lake Forest Garden Club Member since 2006

Professional Experience

- Bellwether Group, Mobile, AL 2005
Environmental Public Relations Project Management
- Savage Olsen Design Engineering, Mobile, AL 2003-2005
Advertising Production and Project Management
- Center for the Living Arts / Bedsole Foundation, Mobile, AL 2002-2003
Public Relations
- Lewis Communications, Mobile, AL 1993-2002
Advertising Production Manager
Returned temporarily in 2003, Media Buyer
- Ric Moore Studio, Fairhope, AL 1992
Commercial Studio Manager
- Davenport Moorehead, Montgomery, AL 1990-1992
Advertising Account Service, Media Buying, Production

Education

- Bachelor of Arts, Double Major Advertising / Public Relations, Marketing Minor
University of West Florida



City of Daphne Event Permit Application

Date of Application: July 10, 2015 Permit Requested: Event/Fundraiser Parade/Run Band

Contact Information

Organization Name: American Foundation for Suicide Prevention

Contact Name: Lydia Barber E-mail Address: Jlbarber5@bellsouth.net

Address: 606 Oak Ridge West, Daphne, AL 36526

Primary Phone Number: 251-626-6099 Street / P.O. Box City/State/Zip Code Secondary: 251-455-6453

Event Information

Event Name: Out of Darkness Walk Event Date: October 18, 2015

Event Location: Downtown Daphne *See Map* # Participants/Vehicles: 500/200

Start Time: 1:00pm Stop Time: 4:00pm Assembly Time: 7:00am *Set Up* Parades/Runs Only

Special Requests: Assembly in front of City Hall; Use Sidewalks Only

Road Closures Requested: Yes No

Special Instructions

Approval: Internal Use Only

Date Routed: 7-20-2015

Fire Dept: [Signature]

Police Dept: [Signature]

Public Works: [Signature]

Parks & Recreation: [Signature]
Only required if event interrupts traffic near Daphne parks

For Special Event/Band Permits:

Council Member: _____
District # Signature

For Parade/Run Permits & Use of City Grounds:

City Council: _____
Date of Approval

Parade/Run Permits ONLY

Fee Paid: \$ _____ N/A Waived

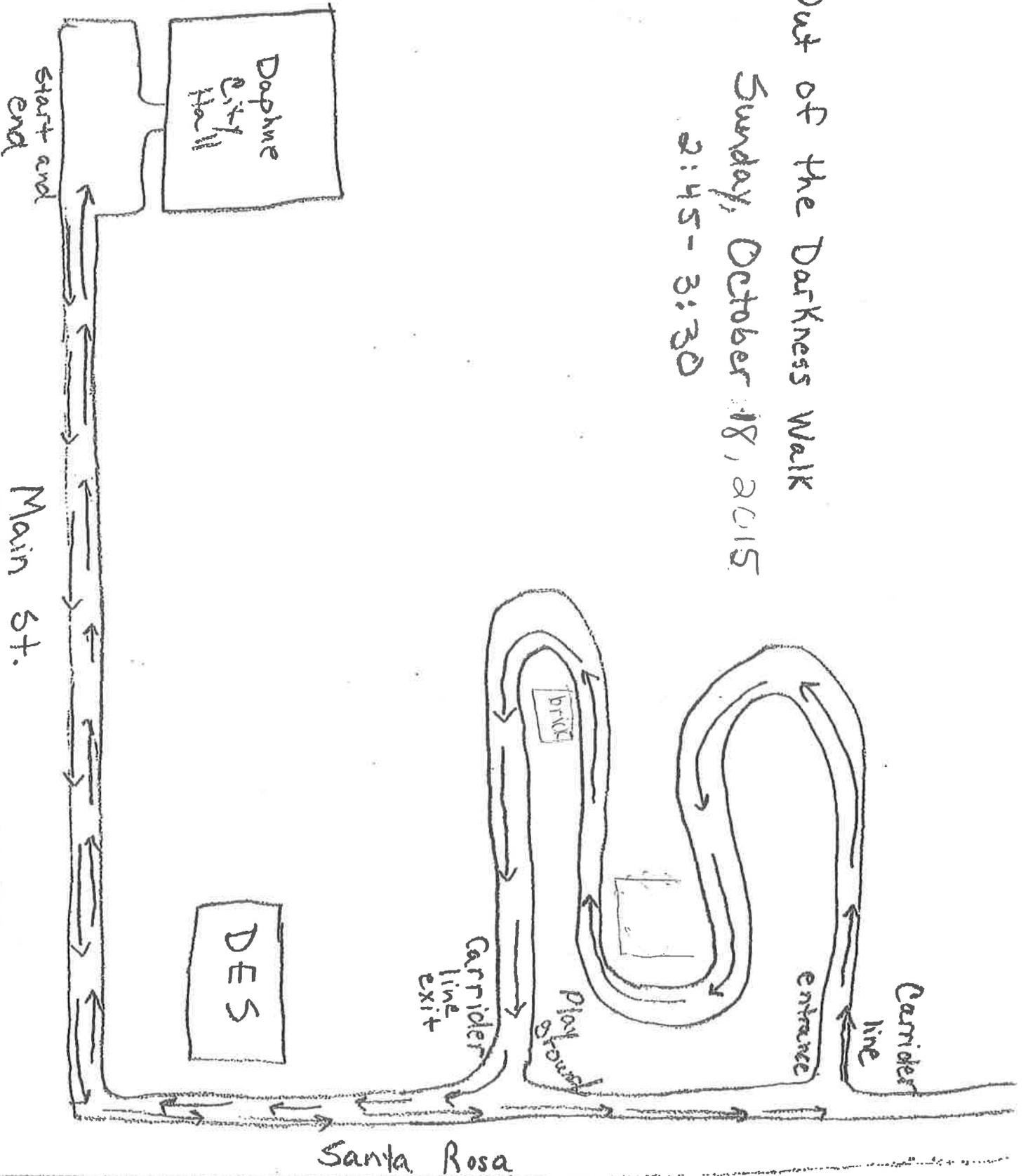
Insurance Filed N/A

Route Selection: 1 2 3 4

Out of the Darkness Walk

Sunday, October 18, 2015

2:45 - 3:30





JULIE P. MAGEE
Commissioner

State of Alabama Department of Revenue

(www.revenue.alabama.gov)
50 North Ripley Street
Montgomery, Alabama 36132

MICHAEL E. MASON
Assistant Commissioner

JOE W. GARRETT, JR.
Deputy Commissioner

CURTIS E. STEWART
Deputy Commissioner

March 13, 2015

TO THE GOVERNING BODIES OF ALL MUNICIPALITIES

As you know, Section 40-3-2, Code of Alabama 1975, requires that the governing body of the largest municipality in each county shall nominate three persons and that the governing body of each other incorporated municipality within the county shall nominate one person, for consideration in the selection of a County Board of Equalization. One member of the Board of Equalization is to be chosen from the list submitted by the municipalities of your county.

The task of creating a board to pass upon all property assessments is a matter of the highest importance; and the State is interested just as much as the municipalities. You are urged to suggest the best possible type of citizenship for this responsibility.

You are requested to submit your nominations on the official form which is enclosed, so that the intent of the law will be fully carried out. Your attention is called to the fact that a person should be nominated by only one nominating body. It will be appreciated if you will confer with the County Board of Education and the county governing body, so that duplicate nominations will be avoided.

You will note that these nominations are for the new four-year term beginning October 1, 2015.

It will be greatly appreciated if you will return these nominations by August 14, 2015 in order that lists of all boards may be announced in ample time.

Sincerely yours,

Julie P. Magee
Commissioner

JPM:dj

Enclosure

MUNICIPALITY

OFFICIAL REPORT
Nominations for the
County Board of Equalization
Term beginning October 1, 2015

STATE OF ALABAMA)
)
 _____ County) _____ City or Town

To the State Commissioner of Revenue
Montgomery, Alabama

We, the undersigned members of the governing body of the above municipality, do hereby nominate the persons as shown below for consideration as members of the County Board of Equalization and certify that in our opinion they are competent to serve under the provisions of the law.

As provided in Section 40-3-2, Code of Alabama 1975, each nominee is a resident of this county, is an owner of taxable property located within this state, is a qualified voter within this county, and is otherwise well fitted for the duties of the office for which he is nominated. It is understood further that no member of the Board of Equalization can hold employment or office of profit with the United States, the State of Alabama, any county or other political subdivision of said State, or with any county school board or with any municipality.

Under all the conditions stated above, we nominate the following persons:

- 1. _____ Name (As usually signed)
_____ Exact Post Office Address
- 2. _____ Name (As usually signed)
_____ Exact Post Office Address
- 3. _____ Name (As usually signed)
_____ Exact Post Office Address

Signatures of all members of the governing body of the above municipality.

DATE: _____, _____

RESOLUTION 2015-49

Application for Additional Funding:

NRCS /EWP Projects: Old Pump Station – LF, Judicial Center – Wacky Shrimp, Palmetto-Creekside, Maizie’s Gulch-West of Main Street, & Canterbury Subdivision – Application for additional funding

WHEREAS, Ordinance 2014-20 appropriated matching funds 5 NRCS/EWP projects (Old Pump Station – LF, Judicial Center – Wacky Shrimp, Palmetto-Creekside, Maizie’s Gulch-West of Main Street, & Canterbury Subdivision) that were damaged during the 16.5" of rainfall the City of Daphne received during the period of April 29-30, 2014 ; and

WHEREAS, these NRCS/EWP projects have been selected by NRCS for funding with the City of Daphne as the “Sponsor”.

WHEREAS, subsequent to the adoption of the Ordinance 2015-20 NRCS changed the Damage Survey Report which will require additional funding and updated NRCS application forms to be completed and signed; and

WHEREAS, the City of Daphne will submit this updated form to NRCS (Natural Resources Conservation Service) through their Emergency Watershed Protection (EWP) program for 75% reimbursement of expenses incurred for such private watershed emergency repairs for this project; and

WHEREAS, bids will be let for some of the NRCS/EWP projects as required by the State of Alabama bid law with the recommendation for award and additional appropriation coming back to Council for final approval; and

NOW, THEREFORE, BE IT ORDAINED, that:

1. The City Council of the City of Daphne deems this project key to the recovery efforts associated with this rain event and the repair of these projects is necessary to preserve the health, safety, and convenience of the public.
2. Additional forms needs to be signed since NRCS changed the Damage Survey Report.
3. Once the bids are let an appropriation for additional funding will be presented to Council for approval.
4. The City will serve solely as EWP Project Sponsor for the NRCS/EWP projects and will provide inspection and maintenance according to the NRCS agreement.
5. The Environmental Program Manager/Public Works Director or the Mayor is authorized to coordinate this updated application with the NRCS for the reimbursement of such funds and to sign and execute all documents associated with the NRCS/EWP projects.

APPROVED AND ADOPTED by the City Council of the City of Daphne, Alabama, this ____ day of _____, 2015.

Attest:

Dane Haygood, Mayor

Rebecca A. Hayes, City Clerk

RESOLUTION NO. 2015-50

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF DAPHNE APPOINTING DIRECTORS TO THE BOARD OF DIRECTORS OF RENAISSANCE IMPROVEMENT DISTRICT

WHEREAS, the City Council (the “Council”) of the City of Daphne, Alabama, (the “City”), previously approved the formation of Renaissance Improvement District (the “District”), in accordance with Chapter 99A of Title 11 of the Code of Alabama (1975), as amended (the “Act”); and

WHEREAS, the City desires to appoint a Board of Directors for the Renaissance Improvement District.

NOW, THEREFORE, be it resolved by the City Council of the City of Daphne, Alabama, that the following be appointed to the District’s Board of Directors:

1. Trent Hall / Term shall begin immediately upon his appointment and shall end at 11:59 p.m. on June 5, 2021.
2. Ed Strickler / Term shall begin immediately upon his appointment and shall end at 11:59 p.m. on June 5, 2021.
3. Fred Rettig / Term shall begin immediately upon his appointment and shall end at 11:59 p.m. on June 5, 2021.
4. Toni Fassbender / Term shall begin immediately upon his appointment and shall end at 11:59 p.m. on June 5, 2021.

ADOPTED this ____ day of _____, 2015.

Dane Haygood, Mayor

ATTEST:

Rebecca A. Hayes, City Clerk

Rebecca A. Hayes

Resolution

From: Pfilip Hunt <huntp@whhassociates.com>
Sent: Monday, July 13, 2015 2:48 PM
To: Rebecca A. Hayes
Cc: Ron Scott
Subject: Re: Renaissance Board Members
Attachments: Resume - Toni.docx

Becky

I am attaching a resume for Toni Fassbender. I'm sure you have one already for John Lake.

As we discussed, the other three are long time business owners and as such don't have resumes in the general sense. A brief description of the other three is below.

Trent Hall-owner of Halls Motor Sports

Former F-14 Navy pilot and Southwest Airlines pilot.

Halls has been in business since 1971 and has had a Daphne location since 1994.

Halls currently has 6 locations in the southeastern US.

Ed Strickler-owner Strickler Auto Sales

Ed has been in the car sales and service business for 15 years in Mobile

He has had a Daphne location for 3 years.

He specializes in higher end automobiles.

Fred Rettig-owner Rettigs Auto Body

Rettig's opened 35 years ago in 1980.

They have two locations in Mobile and Daphne.

Rettig's has 25 employees and is known as one of the best repair shops in south Alabama specializing in high end imports.

Rettig prides himself on great customer service.

Pfil

Pfilip Hunt

Partner

Wrathell Hunt & Associates, LLC

500 Boulevard Park East

Mobile, AL 36609

251-591-0905 Cell

2300 Glades Rd, Suite 410-W

Boca Raton, FL 33431

561-571-0010 Work

HuntP@whhassociates.com

RESUME

Toni Fassbender 103 Pippin Circle Daphne, AL 36526 251-533-1922
E-mail: tonette77@bellsouth.net

KEY STRENGTHS

- | | |
|---------------------------------------|---------------------|
| *Communication Skills | *Goal/Task Oriented |
| *Interpersonal Skills | *Personal Skills |
| *Administrative/Organizational Skills | *Team Player |

Employment History

Eastern Shore Toyota-29732 Frederick Blvd., Daphne, AL 36526

Administrative Director-October 2007-Present

Eastern Shore Toyota is an 80,000 sq. ft. dealership. I am responsible for the property management of this building in addition to Hyundai of Daphne and 5 other properties of the owner in two states. My administrative functions include human resources, benefits management, insurance procurement and claims as well as legal claims. Additionally, I plan company functions and am heavily involved in the advertising for the four dealerships, including submitting for co-op. I am currently Project Manager for the construction of two new dealership buildings.

Lake Forest Property Owners Association – 1 Golf Terrace, Daphne, AL 36526

General Manager – July 2006 – October 2007

Lake Forest POA operates as Lake Forest Yacht & Country Club. As General Manager I am responsible for the day to day operations of a 27 Hole Golf Course, Marina, Yacht Club, 8 Tennis Courts, 3 Swimming Pools, Lake, Stables, Country Club and the administrative functions. The property encompasses 272 acres with several buildings and at peak season up to 90 employees. We have over 3,000 members with an annual budget of \$2.5 million dollars. Lake Forest is the largest subdivision in the state of Alabama. I reported to a 9 member Board of Directors.

Dean McCrary Imports – 1445 E. I-65 Service Road South, Mobile, AL 36606

Administrative Manager – June 2002 – July 2006

Responsible for the administrative management of 4 automotive lines – VW, Porsche, Audi & Kia. Duties include management of computer and telephone systems, facility management (3 buildings), purchasing of products and services, and negotiating of contracts. In addition, human resource and benefits management, handling insurance and legal claims and planning of company functions, plus all special projects that may arise, i.e., renovation of buildings, opening of new dealerships, etc. Responsible for management of owner's personal rental property (2 condos and 1 business location) and 75 slip marina, which includes leasing and total accounting functions.

Keller Williams Realty – 4725 Veterans Blvd., Metairie, LA 70001

Market Center Administrator – May 2001-June 2002

Handled all business matters of the Market Center related to the physical environment of the center, all office equipment, office supplies and other related supplies, all types of interpersonal interaction with agents, process agent's commissions and all accounting support, which includes A/R & A/P. Payroll, budgeting, P&L preparation and other accounting functions and additional duties as determined by the Team Leader and Market Center owners.

Classic Dodge - Mobile, Alabama

Administrative Manager – August 1999 – December 2000

Responsible for facility management, project manager for renovation of 20,000 square foot building, human resources management, negotiated cost-effective pricing for purchase of products and services, administrative management of phone system, computers, internet, insurance and legal claims, planned company meetings/functions and off-site events, assisted with marketing efforts, administered company award programs and handled special projects.

Joe Bullard Mitsubishi – Mobile, Alabama

Executive Assistant to General Manager – April 1994 – July 1999

Same as above but also negotiated certain products and services to include Joe Bullard Automotives' other dealerships – Joe Bullard Oldsmobile, Acura of Mobile, Infiniti of Mobile, Jaguar of the Gulf Coast, Saturn of Mobile and Saturn of Pensacola. I moved to Classic Dodge to work with the General Manager that I had worked for at Joe Bullard Mitsubishi.

New Orleans REALTORS Association - New Orleans, Louisiana

Executive Vice-President – March 1992 – December 1992

Administrative Coordinator April 1991 – March 1992

Reported direct to the Board of Directors. Recommended and participated in the formulation of Association missions, goals, objectives and related policies. Managed and directed the staff, planned, organized and coordinated programs and activities of the Association. Assumed responsibility for the office and insured the timely and efficient operation of its daily duties. Organized training programs and attended all committee and board meetings and took minutes.

Gertrude Gardner, Realtors – New Orleans, Louisiana

Director of Marketing and Public Relations – December 1988 – April 1991

Responsible for media buys, development of all advertising, purchasing of printing and specialty items, coordination of all company functions, interaction with corporate attorney in reference to all legal matters, evaluation/implementation/supervision of all marketing programs, assisted 12 branch offices/agents with special promotions, and maintained positive internal and external public relations.

Merrill Lynch Realty – New Orleans, Louisiana

Administrative Manager – March 1987 – December 1988

Interacted with 14 branch offices to provide corporate support, handled branch renovations/relocations, responsible for efficient supervision of daily operations, negotiated cost effective pricing for products/services, handled client complaints, interacted with corporate attorney on all legal matters, planned company functions, interviewed and hired staff personnel.

Gertrude Gardner, Realtors – New Orleans, Louisiana

Executive Administrative Assistant to President – January 1985 – March 1987

Handled personal business and accounting, planned and took minutes at managers' meetings, coordinated all company functions, interacted with company attorney for all legal matters, handled client complaints and negotiated cost-effective pricing for purchase of products and services.

CIVIC & COMMUNITY

Vice-Chairman, City of Daphne, Industrial Development Board - 1999 – 2000; 2004-2005

Chairman, City of Daphne, Industrial Development Board – 2006-present

Advisor, Mobile Chapter, Executive Women International - 2000, President 1999,

Vice-President & Membership Chairman 1998, Treasurer 1997

Founder & President, The L.A.D.I.E.S. Investment Club – 2000; Member 2001-2005

Holy Trinity Lutheran Church, Church Council Secretary, 2003-2005

Holy Trinity Lutheran Church, Church Council President, 2005-2006

Lake Forest Property Owners Association Board of Directors, 2005-2006

RESOLUTION NO. 2015-51

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF DAPHNE APPOINTING DIRECTORS TO THE BOARD OF DIRECTORS OF THE RENAISSANCE COOPERATIVE DISTRICT

WHEREAS, the City Council (the “Council”) of the City of Daphne, Alabama, (the “City”), previously approved the formation of Renaissance Cooperative District (the “District”), in accordance with Chapter 99B of Title 11 of the Code of Alabama (1975), as amended (the “Act”); and

WHEREAS, the City desires to appoint a Board of Directors for The Renaissance Cooperative District.

NOW, THEREFORE, be it resolved by the City Council of the City of Daphne, Alabama, that the following be appointed to the District’s Board of Directors:

1. Trent Hall / Term shall begin immediately upon his appointment and shall end at 11:59 p.m. on June 5, 2021.
2. Ed Strickler / Term shall begin immediately upon his appointment and shall end at 11:59 p.m. on June 5, 2021.
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4. Toni Fassbender / Term shall begin immediately upon his appointment and shall end at 11:59 p.m. on June 5, 2021.

ADOPTED this ____ day of _____, 2015.

Dane Haygood, Mayor

ATTEST:

Rebecca A. Hayes, City Clerk

Rebecca A. Hayes

Resolution

From: Pfilip Hunt <huntp@whhassociates.com>
Sent: Monday, July 13, 2015 2:48 PM
To: Rebecca A. Hayes
Cc: Ron Scott
Subject: Re: Renaissance Board Members
Attachments: Resume - Toni.docx

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He specializes in higher end automobiles.

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They have two locations in Mobile and Daphne.

Rettig's has 25 employees and is known as one of the best repair shops in south Alabama specializing in high end imports.

Rettig prides himself on great customer service.

Pfil

Pfilip Hunt

Partner

Wrathell Hunt & Associates, LLC

500 Boulevard Park East

Mobile, AL 36609

251-591-0905 Cell

2300 Glades Rd, Suite 410-W

Boca Raton, FL 33431

561-571-0010 Work

HuntP@whhassociates.com

RESUME

Toni Fassbender 103 Pippin Circle Daphne, AL 36526 251-533-1922
E-mail: tonette77@bellsouth.net

KEY STRENGTHS

- | | |
|---------------------------------------|---------------------|
| *Communication Skills | *Goal/Task Oriented |
| *Interpersonal Skills | *Personal Skills |
| *Administrative/Organizational Skills | *Team Player |

Employment History

Eastern Shore Toyota-29732 Frederick Blvd., Daphne, AL 36526

Administrative Director-October 2007-Present

Eastern Shore Toyota is an 80,000 sq. ft. dealership. I am responsible for the property management of this building in addition to Hyundai of Daphne and 5 other properties of the owner in two states. My administrative functions include human resources, benefits management, insurance procurement and claims as well as legal claims. Additionally, I plan company functions and am heavily involved in the advertising for the four dealerships, including submitting for co-op. I am currently Project Manager for the construction of two new dealership buildings.

Lake Forest Property Owners Association – 1 Golf Terrace, Daphne, AL 36526

General Manager – July 2006 – October 2007

Lake Forest POA operates as Lake Forest Yacht & Country Club. As General Manager I am responsible for the day to day operations of a 27 Hole Golf Course, Marina, Yacht Club, 8 Tennis Courts, 3 Swimming Pools, Lake, Stables, Country Club and the administrative functions. The property encompasses 272 acres with several buildings and at peak season up to 90 employees. We have over 3,000 members with an annual budget of \$2.5 million dollars. Lake Forest is the largest subdivision in the state of Alabama. I reported to a 9 member Board of Directors.

Dean McCrary Imports – 1445 E. I-65 Service Road South, Mobile, AL 36606

Administrative Manager – June 2002 – July 2006

Responsible for the administrative management of 4 automotive lines – VW, Porsche, Audi & Kia. Duties include management of computer and telephone systems, facility management (3 buildings), purchasing of products and services, and negotiating of contracts. In addition, human resource and benefits management, handling insurance and legal claims and planning of company functions, plus all special projects that may arise, i.e., renovation of buildings, opening of new dealerships, etc. Responsible for management of owner's personal rental property (2 condos and 1 business location) and 75 slip marina, which includes leasing and total accounting functions.

Keller Williams Realty – 4725 Veterans Blvd., Metairie, LA 70001

Market Center Administrator – May 2001-June 2002

Handled all business matters of the Market Center related to the physical environment of the center, all office equipment, office supplies and other related supplies, all types of interpersonal interaction with agents, process agent's commissions and all accounting support, which includes A/R & A/P. Payroll, budgeting, P&L preparation and other accounting functions and additional duties as determined by the Team Leader and Market Center owners.

Classic Dodge - Mobile, Alabama

Administrative Manager – August 1999 – December 2000

Responsible for facility management, project manager for renovation of 20,000 square foot building, human resources management, negotiated cost-effective pricing for purchase of products and services, administrative management of phone system, computers, internet, insurance and legal claims, planned company meetings/functions and off-site events, assisted with marketing efforts, administered company award programs and handled special projects.

Joe Bullard Mitsubishi – Mobile, Alabama

Executive Assistant to General Manager – April 1994 – July 1999

Same as above but also negotiated certain products and services to include Joe Bullard Automotives' other dealerships – Joe Bullard Oldsmobile, Acura of Mobile, Infiniti of Mobile, Jaguar of the Gulf Coast, Saturn of Mobile and Saturn of Pensacola. I moved to Classic Dodge to work with the General Manager that I had worked for at Joe Bullard Mitsubishi.

New Orleans REALTORS Association - New Orleans, Louisiana

Executive Vice-President – March 1992 – December 1992

Administrative Coordinator April 1991 – March 1992

Reported direct to the Board of Directors. Recommended and participated in the formulation of Association missions, goals, objectives and related policies. Managed and directed the staff, planned, organized and coordinated programs and activities of the Association. Assumed responsibility for the office and insured the timely and efficient operation of its daily duties. Organized training programs and attended all committee and board meetings and took minutes.

Gertrude Gardner, Realtors – New Orleans, Louisiana

Director of Marketing and Public Relations – December 1988 – April 1991

Responsible for media buys, development of all advertising, purchasing of printing and specialty items, coordination of all company functions, interaction with corporate attorney in reference to all legal matters, evaluation/implementation/supervision of all marketing programs, assisted 12 branch offices/agents with special promotions, and maintained positive internal and external public relations.

Merrill Lynch Realty – New Orleans, Louisiana

Administrative Manager – March 1987 – December 1988

Interacted with 14 branch offices to provide corporate support, handled branch renovations/relocations, responsible for efficient supervision of daily operations, negotiated cost effective pricing for products/services, handled client complaints, interacted with corporate attorney on all legal matters, planned company functions, interviewed and hired staff personnel.

Gertrude Gardner, Realtors – New Orleans, Louisiana

Executive Administrative Assistant to President – January 1985 – March 1987

Handled personal business and accounting, planned and took minutes at managers' meetings, coordinated all company functions, interacted with company attorney for all legal matters, handled client complaints and negotiated cost-effective pricing for purchase of products and services.

CIVIC & COMMUNITY

Vice-Chairman, City of Daphne, Industrial Development Board - 1999 – 2000; 2004-2005

Chairman, City of Daphne, Industrial Development Board – 2006-present

Advisor, Mobile Chapter, Executive Women International - 2000, President 1999,

Vice-President & Membership Chairman 1998, Treasurer 1997

Founder & President, The L.A.D.I.E.S. Investment Club – 2000; Member 2001-2005

Holy Trinity Lutheran Church, Church Council Secretary, 2003-2005

Holy Trinity Lutheran Church, Church Council President, 2005-2006

Lake Forest Property Owners Association Board of Directors, 2005-2006

ORDINANCE 2015-36

An Ordinance Amending the City of Daphne Pay Plan and Appropriation of funds

WHEREAS, Ordinance 2004-52 as adopted January 3, 2005 established the City of Daphne Job Classification Schedule; and

WHEREAS, Ordinance 2014-44 approved and adopted the Fiscal Year 2015 Budget on September 23, 2014 which funded approved personnel positions for the City; and

WHEREAS, subsequent to the adoption of the Fiscal Year 2015 budget, the City Council has determined that certain appropriations are required and should be approved and made a part of the Fiscal Year 2015 budget; and

WHEREAS, the Archer Company prepared a comparison salary survey in 2012 and recommended a percentage based increase for all positions but due to the economic conditions at that time the budget did not allow those personnel increases to be implemented; and

WHEREAS, recent evaluations of the current pay plan have shown that City salaries are not in line with current market salary rates; and

WHEREAS, a proposed new pay plan has been created with the 2012 salary survey as the basis and adjustments made to stay in line with surrounding municipalities pay scale for Directors; and

WHEREAS, updates to the pay plan also include all COLA, merit, and step increases that have been given to City personnel since the 2012 survey was prepared; and

WHEREAS, after further review, the City Council recommends that the proposed Pay Plan as attached be implemented.

NOW, THEREFORE BE IT ORDAINED by the City Council of the City of Daphne, Alabama, that:

- 1) *Amend Ordinance 2015-09 and 2015-27 to include the Finance Director's CPA Certification pay-\$12,000 and a portion of the Treasurer's pay \$7,000 (adjusting the Treasurer's pay supplement to \$5,000) in the new pay plan, and*
- 2) *Appropriate from the General Fund one-half of the increase for the new pay plan effective the first pay period of August, \$17,341 and the second half on the first pay period of August 2016 (FY16-\$121,384).*

APPROVED AND ADOPTED by the City Council of the City of Daphne, Alabama, this _____ day of _____, 2015.

Dane Haygood, Mayor

ATTEST:

Rebecca Hayes, City Clerk

FY 2015 PERSONNEL BUDGET & THE 2012 REVISED ARCHER PAY TABLE WITH THE FOLLOWING ADJUSTMENTS FOR DIRECTORS AND DEPUTY DIRECTORS

- 1) Current Step 1-5: No change in step on revised pay table
- 2) Current Step 6-10: 1 Step decrease in revised pay table **
- 3) Current Step 11-15: 2 step decrease in revised pay table
- 4) Current Step 16-20: Based on avg. salaries of 2015 survey
- 5) Public Safety Director's based on Avg. Salaries of 2015 Survey
- 6) Deputy Finance Director Pay Grade decrease to 29 to align with Public Works Deputy Director
- 7) Align PW Deputy Director to step comparable with current salary

EXISTING PAY TABLE

Account Description	EXISTING PAY TABLE			2012 ARCHER REVISED			TOTAL INCREASE		
	Grade	Step	Total Payroll	Grade	Step	Total Payroll	Total Wages	Total Benefits	Total Payroll
CITY CLERK	26	13	57,282	26	11	58,152	870	135	1,005
DIRECTOR - PERSONNEL	36	3	56,136	36	3	70,372	14,236	2,132	16,368
DIRECTOR - FINANCE	36	16	75,791	36	16	95,405	19,614	1,578	21,192
CPA/TREASURER			24,000			4,600	(19,400)	(1,260)	(20,660)
DIRECTOR-PLANNING	36	3	56,136	36	3	70,372	22,057	2,132	16,368
BUILDING OFFICIAL	36	7	62,215	36	6	76,149	13,934	2,287	16,221
DIRECTOR-PUBLIC WORKS	38	18	81,886	38	10	89,252	7,366	2,727	10,093
DIRECTOR-RECREATION	29	11	58,874	29	9	63,457	4,582	795	5,377
DIRECTOR-LIBRARY	29	10	57,577	29	9	63,457	5,880	996	6,876
DIRECTOR-CC/CVB	32	7	57,344	32	6	66,339	8,995	1,486	10,481
DIRECTORS' TOTAL			587,242			657,555	70,313	13,008	83,321

CHIEF-POLICE	PS39	21	87,391	38	14	97,451	10,060	3,177	13,237
CHIEF-FIRE	PS37	15	75,327	36	12	87,703	12,376	2,671	15,047
CHIEFS' TOTAL			162,718			185,154	22,436	5,847	28,283

DEPUTY FINANCE DIRECTOR	32	2	50,403	29	2	53,016	2,614	405	3,018
DEPUTY PUBLIC WORKS DIRECTOR	29	10	57,577	29	6	58,982	1,405	910	2,315
DEPUTY DIRECTORS' TOTAL			107,980			111,998	4,019	1,315	5,334

TOTAL PAYROLL INCREASE:			857,939			954,707	96,768	20,170	116,938
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DIRECTOR'S AVG. SALARY BASED ON 2015 SURVEY
\$66,401.00
\$75,973.00
\$79,751.00
\$81,998.00
\$90,475.00
\$66,277.00
\$62,827.00
\$64,455.00
\$97,163.00
\$87,693.00

FY 2015 PERSONNEL BUDGET & THE 2012 REVISED ARCHER TABLE WITH DIRECTOR ADJUSTMENTS

	CURRENT			REVISED ARCHER TABLE			INCREASE		
	Total Wages	Total Benefits	Total	Total Wages	Total Benefits	Total	Total Wages	Total Benefits	Total
Legislative (Excluding Council)									
Department Head	57,282	20,329	77,611	58,152	20,464	78,616	870	135	1,005
Other Employees (1)	36,270	17,076	53,346	36,575	17,123	53,698	305	47	352
	93,552	37,404	130,957	94,727	37,587	132,314	1,175	182	1,357
Executive									
Mayor	75,000	23,062	98,062	75,000	23,062	98,062	-	-	-
Other Employees (2)	68,494	27,840	96,333	69,592	28,010	97,602	1,098	170	1,268
	143,494	50,902	194,395	144,592	51,072	195,664	1,098	170	1,268
IT									
Other Employees (1)	39,723	17,640	57,363	40,341	17,736	58,077	618	96	714
Human Resources									
Department Head	56,136	19,915	76,051	70,372	22,047	92,419	14,236	2,132	16,368
Other Employees (2)	92,749	31,595	124,344	94,975	31,940	126,915	2,226	345	2,571
	148,885	51,510	200,395	165,347	53,987	219,334	16,462	2,477	18,939
Finance									
Department Head	99,791	21,246	121,037	100,005	21,563	121,568	214	317	531
Deputy Director	50,403	13,599	64,002	53,016	14,003	67,019	2,613	404	3,017
Other Employees (5)	204,127	83,240	287,367	208,118	83,866	291,984	3,991	627	4,617
	354,321	118,085	472,406	361,139	119,432	480,571	6,818	1,348	8,165
Revenue									
Other Employees (3)	102,190	50,202	152,392	103,626	50,472	154,098	1,436	270	1,706
Municipal Court									
Other Employees (3)	110,356	51,436	161,793	112,186	51,720	163,906	1,830	283	2,113
Community Development									
Department Head	56,136	19,925	76,061	70,372	22,057	92,429	14,236	2,132	16,368
Other Employees (3)	111,902	40,376	152,278	113,936	40,690	154,626	2,034	315	2,349
	168,038	60,301	228,339	184,308	62,748	247,056	16,270	2,447	18,717
Building Maintenance									
Other Employees (5)	177,054	78,545	255,599	179,910	79,072	258,982	2,855	528	3,383
Janitorial									
Other Employees (2)	53,580	21,433	75,013	54,270	21,561	75,831	691	128	818
Total General Government	1,391,193	537,458	1,928,651	1,440,446	545,386	1,985,832	49,253	7,929	57,181
Police Administration									
Department Head	87,391	27,178	114,569	97,451	30,355	127,806	10,060	3,177	13,237
Other Employees (2)	73,450	28,807	102,257	74,767	29,011	103,778	1,317	204	1,521
	160,841	55,986	216,826	172,218	59,366	231,584	11,377	3,381	14,758
Police - Patrol									
Other Employees (2)	60,059	26,494	86,553	60,787	26,607	87,394	728	113	841
Police - Detective									
Other Employees (1)	39,999	17,668	57,666	40,846	17,799	58,645	847	131	979
Communications									
Other Employees (10)	328,096	147,903	475,999	332,719	148,619	481,338	4,623	716	5,339
Corrections									
Other Employees (2)	83,761	25,566	109,327	85,339	25,829	111,168	1,578	263	1,841

	CURRENT			REVISED ARCHER TABLE			INCREASE		
	Total Wages	Total Benefits	Total	Total Wages	Total Benefits	Total	Total Wages	Total Benefits	Total
Animal Control									
Other Employees (3)	99,575	39,507	139,082	101,127	39,765	140,892	1,553	257	1,810
Fire Department									
Department Head	75,327	25,620	100,947	87,703	28,291	115,993	12,376	2,671	15,046
Other Employees (1)	33,383	10,949	44,331	33,845	11,020	44,865	462	72	534
	108,710	36,568	145,278	121,548	39,311	160,858	12,838	2,742	15,580
Building Inspection									
Department Head	62,215	21,637	83,852	76,149	23,924	100,073	13,934	2,287	16,221
Other Employees (4)	172,228	73,636	245,864	175,608	74,185	249,794	3,380	549	3,930
	234,444	95,273	329,716	251,757	98,109	349,867	17,314	2,837	20,150
Code Enforcement									
Other Employees (1)	41,636	12,719	54,355	42,517	12,864	55,381	881	145	1,026
Total Public Safety	1,157,118	457,685	1,614,802	1,208,858	468,269	1,677,126	51,740	10,584	62,324
Public Works - Administration									
Department Head	81,886	24,168	106,054	89,252	26,895	116,147	7,366	2,727	10,093
Deputy Director	57,577	20,405	77,982	58,982	21,316	80,298	1,405	911	2,316
Other Employees (3)	121,815	47,665	169,480	124,313	48,052	172,365	2,499	387	2,885
	261,278	92,238	353,516	272,547	96,264	368,811	11,269	4,025	15,295
Solid Waste									
Other Employees (18)	630,059	292,788	922,847	640,095	294,896	934,990	10,035	2,108	12,143
Grounds									
Other Employees (13)	388,326	200,949	589,274	392,854	201,830	594,684	4,529	881	5,409
Mowing									
Other Employees (8)	253,253	123,389	376,641	256,971	124,112	381,083	3,718	723	4,441
Mechanic Shop									
Other Employees (8)	272,064	129,148	401,212	276,041	129,873	405,914	3,977	725	4,702
Total Public Works	1,804,979	838,512	2,643,491	1,838,508	846,974	2,685,482	33,529	8,462	41,991
Recreation - Sports Park									
Other Employees (6)	186,315	82,163	268,478	189,255	82,735	271,989	2,939	572	3,511
Recreation									
Department Head	58,874	21,642	80,516	63,457	22,437	85,893	4,582	795	5,377
Other Employees (5)	187,246	71,937	259,183	190,254	72,450	262,704	3,008	513	3,521
	246,120	93,579	339,699	253,710	94,887	348,597	7,590	1,308	8,898
Library									
Department Head	57,577	15,611	73,188	63,457	16,607	80,064	5,880	996	6,876
Other Employees (10)	344,675	140,577	485,252	350,754	141,631	492,384	6,078	1,054	7,132
	402,252	156,188	558,440	414,211	158,238	572,448	11,958	2,050	14,008
Total Recreation	834,688	331,930	1,166,617	857,175	335,859	1,193,035	22,488	3,929	26,417
Garbage									
Other Employees (7)	230,634	118,223	348,857	233,969	118,940	352,909	3,335	717	4,052
Recycling									
Other Employees (5)	152,841	84,314	237,155	154,866	84,749	239,615	2,024	435	2,459
Civic Center/Bayfront									
Department Head	57,344	20,898	78,242	66,339	22,383	88,722	8,995	1,485	10,480
Other Employees (5)	170,767	73,597	244,364	173,507	74,039	247,545	2,739	442	3,181
	228,111	94,494	322,605	239,846	96,421	336,267	11,735	1,927	13,662
Total Enterprise	611,587	297,031	908,617	628,680	300,111	928,791	17,094	3,080	20,173

	CURRENT			REVISED ARCHER TABLE			INCREASE		
	Total Wages	Total Benefits	Total	Total Wages	Total Benefits	Total	Total Wages	Total Benefits	Total
Total Department Head	749,960	238,169	988,129	842,709	257,023	1,099,732	92,749	18,854	111,602
Total Deputy Directors	107,980	34,004	141,984	111,998	35,319	147,317	4,018	1,315	5,333
Mayor	75,000	23,062	98,062	75,000	23,062	98,062	-	-	-
Total Other Employees	4,866,624	2,167,380	7,034,004	4,943,960	2,181,195	7,125,155	77,336	13,815	91,151
Total	5,799,564	2,462,615	8,262,179	5,973,666	2,496,599	8,470,265	174,103	33,984	208,086

City of Daphne, Alabama
Pay Plan Update, 2012

2012 Anchor Revised Pay Table

Table with 40 columns (Grade 1-40) and 4 rows (Minimum, Midpoint, Maximum). Contains numerical salary data for each grade level.

ORDINANCE 2015-40

Daphne Art Center Roof Repair

WHEREAS, Ordinance 2014-44 approved and adopted the Fiscal Year 2015 Budget on September 23, 2014; and

WHEREAS, subsequent to the adoption of the Fiscal Year 2015 budget, the City Council has determined that certain appropriations are required and should be approved and made a part of the Fiscal Year 2015 budget; and

WHEREAS, the Daphne Art Center has had issues with the roof leaking during rain storms, and

WHEREAS, certain improvements and repairs are needed at the Daphne Art Center to maintain and protect the building.

NOW, THEREFORE, BE IT ORDAINED by the City Council of the City of Daphne, Alabama, that funds in the amount of \$13,000 from the General Fund is hereby appropriated and made a part of the Fiscal Year 2015 budget for roof repairs of at the Daphne Art Center.

APPROVED AND ADOPTED BY THE CITY COUNCIL OF THE CITY OF DAPHNE, ALABAMA, THIS _____ day of _____, 2015.

Dane Haygood, Mayor

ATTEST:

Rebecca A. Hayes, City Clerk

ORDINANCE 2015 - 41
Justice Center Generator Replacement/Repair

WHEREAS, Ordinance 2014-44 approved and adopted the Fiscal Year 2015 Budget on September 23, 2014; and

WHEREAS, subsequent to the adoption of the Fiscal Year 2015 budget, the City Council has determined that certain appropriations are required and should be approved and made a part of the Fiscal Year 2015 budget; and

WHEREAS, the generator at the Justice Center was damaged and stopped working after a severe rain storm; and

WHEREAS, this generator powers all of the Justice Center including critical operations including 911, Dispatch, and the Jail; and

WHEREAS, an emergency rental generator had to be installed to continue these critical operations until repairs or replacement of the generator could be made, and

WHEREAS, claim has been made under the City's insurance policy to repair or replace the damaged generator and payment is pending.

NOW, THEREFORE, BE IT ORDAINED by the City Council of the City of Daphne, Alabama, that the Fiscal Year 2015 Budget is hereby amended to include a General Fund appropriation in the amount up to \$24,380 for the repair or replacement of the Justice Center generator.

APPROVED AND ADOPTED by the City Council of the City of Daphne, Alabama, this _____ day of _____, 2015.

Dane Haygood, Mayor

ATTEST:

Rebecca A. Hayes, City Clerk

ORDINANCE 2015-42

**ADDITIONAL APPROPRIATION FOR: GRANT MANAGEMENT FOR THE
TIAWASEE CREEK COASTAL IMPACT ASSISTANCE PROGRAM (CIAP),
NATIONAL FISH AND WILDLIFE FOUNDATION (NFWF) &
ALABAMA DEPARTMENT OF ENVIRONMENTAL MANAGEMENT (ADEM)
GRANT TIAWASEE CREEK WATERSHED RESTORATION**

WHEREAS, Ordinance 2014-44 approved and adopted the Fiscal Year 2015 Budget on September 23, 2014; and

WHEREAS, subsequent to the adoption of the Fiscal Year 2015 budget, the City Council has determined that certain appropriations are required and should be approved and made a part of the Fiscal Year 2015 budget; and

WHEREAS, the City has obtained grant management assistance with large grants (\$500,000.00+) to ensure compliance with all federal, state and local grant requirements; and

WHEREAS, the City's attorney and finance department recommended that a grant manager be hired to manage the Tiawasee Creek Watershed Restoration project; and grant management services have been obtained for the original \$1,000,000 grant award; and

WHEREAS, appropriation in the amount of \$25,000 for the procurement of a grant manger to assist with its CIAP-NFWF grant project was approved in Ordinance 2015-05, and

WHEREAS, the City anticipates receiving an additional \$1,000,000 in ADEM / NFWF funding (*\$300,000 for the Tiawasee Creek project and \$700,000 for the Trione Park Watershed Enhancement project*) to bring the grant total to approximately \$2,000,000.

NOW, THEREFORE, BE IT ORDAINED by the City Council of the City of Daphne, Alabama, that

- 1. *the Fiscal Year 2015 Budget is hereby amended to include an additional General Fund appropriation in the amount of \$15,000.00 for the procurement of the grant manger to assist with its ADEM portion of the grant project.***
- 2. *The appropriation is subject to the ADEM 319 grant being awarded to the City.***
- 3. *The Mayor is hereby authorized to execute all agreements required for the completion of these projects.***

APPROVED AND ADOPTED by the Mayor and City Council of the City of Daphne, Alabama, this ___ day of _____, 2015.

Dane Haygood, Mayor

ATTEST:

Rebecca A. Hayes, City Clerk

ORDINANCE 2015-44

**APPROPRIATION : DAPHNE HIGH SCHOOL PROJECT: RECORDING OF
CITY COUNCIL MEETINGS**

WHEREAS, Ordinance 2014-44 approved and adopted the Fiscal Year 2015 Budget on September 23, 2014; and

WHEREAS, subsequent to the adoption of the Fiscal Year 2015 budget, the City Council has determined that certain appropriations are required and should be approved and made a part of the Fiscal Year 2015 budget; and

WHEREAS, the City of Daphne recognizes Daphne High School, and the importance of its programs to the City and the citizens of Daphne.

NOW, THEREFORE, BE IT ORDAINED by the City Council of the City of Daphne, Alabama, that that funds from the General Fund up to the amount of \$10,000 are hereby appropriated and made a part of the Fiscal Year 2015 budget for purchase equipment to allow the students enrolled in the Daphne High School media program record the City of Daphne Council Meetings.

APPROVED AND ADOPTED by the Mayor and City Council of the City of Daphne, Alabama, this _____ day of _____, 2015.

Dane Haygood, Mayor

ATTEST:

Rebecca A. Hayes, City Clerk

ORDINANCE NO. 2015 – 45

AN ORDINANCE AMENDING THE POLICY FOR COMMUNITY GRANTS BY THE CITY OF DAPHNE ADOPTED BY ORDINANCE 2014-16

BE IT THEREFORE ORDAINED BY THE CITY COUNCIL OF THE CITY OF DAPHNE, ALABAMA, THAT ORDINANCE NO. 2014-16 SHALL BE AMENDED AS FOLLOWS:

SECTION 1: Section 3 of Ordinance 2014-16 Applicability is hereby amended to provide for an exception to the aforesaid Ordinance. Said Section 3 shall be deleted and replaced by the following:

Outside entities which provide public benefit, but not direct financial benefit, to the City of Daphne may only be funded by the City of Daphne in accordance with the CGP (Community Grants Program) established herein. The CGP shall not apply to contributions and requests for contributions for memberships, dues, or contributions to entities whose efforts provide direct revenue to the City of Daphne. The City Council and Mayor shall jointly decide which entities must enter the CGP and which entities qualify under the aforementioned membership/dues/contributions exception to the CGP. Only upon extraordinary circumstances shown, the City Council may consider an exception to the terms and conditions of this ordinance. This exception may be granted by no less than five members of the City Council voting to approve such an exception.

SECTION 2: **Severability.** The sections, paragraphs, sentences, clauses and phrases of this Ordinance are severable, and if any phrases, clause, sentence, paragraph or section of the Ordinance shall be declared unconstitutional by a court of competent jurisdiction, then such ruling shall not affect any other paragraphs and sections, since the same would have been enacted by the City Council without the incorporation of any such unconstitutional phrase, clause, sentence, paragraph or section.

SECTION 3: **Full Force and Effect.** Except as specifically repealed, all remaining provisions of Ordinance 2014-16 and all amendments thereto shall remain in full force and effect.

SECTION 4: **EFFECTIVE DATE.** Provision of this amendment shall be effective and operative upon execution of this Ordinance.

ADOPTED AND APPROVED BY THE CITY COUNCIL OF THE CITY OF DAPHNE, ALABAMA, THIS ___ DAY OF _____, 2015.

Dane Haygood, Mayor

ATTEST:

Rebecca A. Hayes, City Clerk