CITY OF DAPHNE
CITY COUNCIL WORK SESSION AGENDA
1705 MAIN STREET
DAPHNE, AL
SEPTEMBER 9, 2013
6:30 P.M.

1. **DISCUSS: FISCAL YEAR 2014 BUDGET**

2. **DISCUSS: ANYTHING ELSE DEEMED NECESSARY**

3. **ADJOURN**

ACTION ITEMS FROM RETREAT FOR UPDATE

1. Strategic Plan
2. Annexation
3. Grant writing
4. ~~Pay scale Adjustment~~
5. Explore Nicholson Center maintenance and equipment timeline
6. Work with Village Point Foundation to procure Public/Private Partnerships for a Cultural Cent and Amphitheater
    a.) A Council liaison will work with them in this endeavor

2014 Proposed Budget Mayor

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	TOTAL	General Fund	Enterprise Funds: Garbage/ Recycling	Enterprise Funds: Civic Center	Enterprise Funds: Bay Front Park	Debt Service Fund	Special Revenues Fund	Capital Projects Fund
Sales & Use Taxes	15,026,981	13,499,081	-	-	-	590,000	937,900	-
Ad Valorem Taxes	4,972,000	4,972,000	-	-	-	-	-	-
Business Licenses	1,630,910	1,630,910	-	-	-	-	-	-
PILOT Taxes	2,230,000	2,230,000	-	-	-	-	-	-
Luxury Taxes	703,000	703,000	-	-	-	-	-	-
Permits	427,625	427,625	-	-	-	-	-	-
Court Collections & Fines	467,000	443,000	-	-	-	-	24,000	-
Intergovernmental	564,896	230,478	-	-	-	-	34,418	300,000
Fees & Charges	2,241,050	277,050	1,340,000	222,500	77,000	-	184,500	140,000
Recreation	111,410	111,410	-	-	-	-	-	-
Grants	93,950	93,950	-	-	-	-	-	-
Interest	119,100	112,000	-	-	-	200	800	6,100
Miscellaneous	37,300	18,300	-	-	-	-	19,000	-
Total Estimated Revenues	28,625,222	24,748,804	1,340,000	222,500	77,000	590,200	1,200,618	446,100
Base Wages	10,320,965	9,667,630	369,720	106,675	106,705	-	70,235	-
Overtime	377,575	348,775	23,300	3,500	2,000	-	-	-
Payroll Related	1,615,580	1,513,350	59,990	16,610	16,380	-	9,250	-
Other Personnel	2,871,645	2,661,630	145,855	32,225	31,935	-	-	-
Personnel	15,185,765	14,191,385	598,865	159,010	157,020	-	79,485	-
Employee Support	273,494	263,544	3,050	2,200	250	-	4,450	-
Professional Services	806,656	736,806	13,300	41,000	9,000	-	2,550	4,000
Insurance	543,845	462,245	25,200	35,025	21,375	-	-	-
Advertising	64,450	38,200	9,250	11,500	5,500	-	-	-
Community Services & Programs	416,918	407,078	-	9,840	-	-	-	-
Supplies & Equipment	1,981,990	1,689,244	128,120	47,050	8,400	-	109,176	-
Waste Disposal & Landfill	352,045	83,895	263,200	2,950	2,000	-	-	-
Maintenance	1,093,914	892,839	109,950	54,000	6,300	-	30,825	-
Utilities	1,237,950	1,066,880	4,625	137,825	18,350	-	10,270	-
Inmates	90,800	70,800	-	20,000	-	-	-	-
Contributions to Boards, Authorities, & Districts	210,300	-	-	-	-	-	210,300	-
Miscellaneous	9,950	8,975	700	275	-	-	-	-
Operating	7,082,312	5,720,506	557,395	361,665	71,175	-	367,571	4,000
General Long Term Debt Proceeds	-	-	-	-	-	-	-	-
Capital	40,000	40,000	-	-	-	-	-	-
Debt Service	4,471,600	-	8,421	-	-	4,463,179	-	-
Transfers To/From Other Funds								
Transfers To Other Funds	(4,610,302)	(4,457,267)	-	-	-	-	(153,035)	-
Transfers From Other Funds	4,610,302	-	-	298,175	151,195	3,873,179	37,753	250,000
	-	(4,457,267)	-	298,175	151,195	3,873,179	(115,282)	250,000
TOTAL Estimated Revenues (Under) Appropriations	**1,845,545**	**339,646**	**175,319**	**-**	**-**	**200**	**638,280**	**692,100**

2014 Proposed Budget Mayor

	TOTAL	General Fund	Enterprise Funds: Garbage/ Recycling	Enterprise Funds: Civic Center	Enterprise Funds: Bay Front Park	Debt Service Fund	Special Revenues Fund	Capital Projects Fund
TOTAL Estimated Revenues (Under) Appropriations	**1,845,545**	**339,646**	**175,319**	**-**	**-**	**200**	**638,280**	**692,100**
Allowance for Merit Pay Increases (1)	42,874	43,217	-	-	-	-	-	-
Allowance for 2% C.O.L.A. Adjustment (2)	160,778	160,778	-	-	-	-	-	-
TOTAL Including Allowances for Merit Pay and C.O.L.A. Adjustment	**1,641,893**	**135,651**	**175,319**	**-**	**-**	**200**	**638,280**	**692,100**
Capital & Personnel Requests	1,615,771							
TOTAL Including Allowances for Capital & Personnel Requests:	**26,122**	**135,651**	**175,319**	**-**	**-**	**200**	**638,280**	**692,100**

1. Allowance for Merit Pay is based on a 2% increase to all wages and overtime combined, totaling $42,874 for FY14.
2. Allowance for C.O.L.A. is based on a 2% increase to all wages and overtime combined, totaling $214,371 for FY14. With an effective date of the first pay period in JAN 2014, the prorated increase is $160,778.

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