

**CITY OF DAPHNE  
CITY COUNCIL WORK SESSION AGENDA  
1705 MAIN STREET  
DAPHNE, AL  
JANUARY 11, 2016  
6:30 P.M.**

- 1. DISCUSS: VOTING PLACES**
- 2. DISCUSS: COUNCIL & MAYOR SALARY & COMPENSATION**
- 3. DISCUSS: ANYTHING ELSE DEEMED NECESSARY**
- 4. ADJOURN**

ORDINANCE NO. 1992-14

AN ORDINANCE ESTABLISHING POLLING PLACES

WHEREAS, the City of Daphne had previously designated certain polling places for each district, and

WHEREAS, due to said polling places previously designated becoming unavailable, it is, therefore, necessary to redesignate polling places within the City of Daphne, and

WHEREAS, it is incumbent pursuant to the laws of this State for the City Council to provide certain identified polling places within the City of Daphne, Alabama; and

WHEREAS, there should be one polling place per District;

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF DAPHNE, ALABAMA, that the following polling places are hereby designated at the following locations for the purpose of the municipal election to be held on August 25, 1992, and any run-off election as necessary.

District 1 - Knights of Columbus Hall

District 2 - Nicholson Center

District 3 - Fire Station No. 2

District 4 - Bradford Center

District 5 - St. Paul's Episcopal Church

District 6 - Daphne High School

District 7 - Fire Station No. 3.

**ORDINANCE NO. 1996- 16**  
**Ordinance to Amend City of Daphne**  
**Ordinance No. 1992-14 \* Establishing Voting Poll Places**

**AN ORDINANCE adding/amending the following to the City of Daphne, Alabama, Ordinance No. 1992-14, adopted July 29, 1992.**

WHEREAS, the City Council of the City of Daphne believes it to be in the best interest of its citizens to have seven voting polls for the purpose of holding a Municipal Election to be held August 27, 1996; and

WHEREAS, after due notice by publication as required by law, the voting poll places shall be changed for holding the Municipal Election of August 27, 1996 pursuant to Act #95-327; and

WHEREAS, the Mayor and City Council of the City of Daphne, after due consideration deemed that the amendment requested is proper and believe it to be in the best interest of the City that such amendment should be adopted.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF DAPHNE, ALABAMA, that the described amendment below to establish the voting poll locations for the City of Daphne seven Districts is hereby accepted as stated:

- |            |   |                                        |
|------------|---|----------------------------------------|
| District 1 | - | Knights of Columbus Hall/Main Street   |
| District 2 | - | Nicholson Center/College & Capt.O'Neal |
| District 3 | - | Fire Station No. 2/North Main Street   |
| District 4 | - | Daphne Recreation Center/U.S. Hwy. 98  |
| District 5 | - | St. Paul's Episcopal Church/Main St.   |
| District 6 | - | Daphne High School/Lawson Road         |
| District 7 | - | Lake Forest Country Club/Bayview Drive |

ADOPTED AND APPROVED BY THE CITY COUNCIL OF THE CITY OF DAPHNE, ALABAMA, THIS 23rd day of May, 1996.

Attest:

Ruth P. Martin  
Ruth P. Martin, City Clerk

E. Harry Brown  
E. Harry Brown, Mayor

STATE OF ALABAMA     )  
COUNTY OF BALDWIN    )

I, Ruth P. Martin, City Clerk of the City of Daphne, Alabama, do hereby certify the foregoing to be a true and exact copy of an amendment to City of Daphne Polling Places Ordinance No. 1992-14 this Ordinance No. 1996-16 approved and adopted by the City Council of the City of Daphne, Alabama, at its regular meeting held on the 23rd day of May, 1996.

Ruth P. Martin  
Ruth P. Martin, City Clerk

**ORDINANCE NO. 2004-17**

**Ordinance to Amend City of Daphne  
Ordinance No. 1996-16 \*Establishing Voting Poll Places**

**AN ORDINANCE** adding/amending the following to the City of Daphne, Alabama, Ordinance No. 1996-16, adopted April 15, 1996.

**WHEREAS**, the City Council of the city of Daphne believes it to be in the be interest of its citizens to have seven voting polls for the purpose of holding a Municipal Election to be held August 24, 2004 and September 14, 2004 Runoff Election, if necessary; and

**WHEREAS**, after due notice by publication as required by law, the voting poll places shall be changed for holding the Municipal Election of August 24, 2004 and September 14, 2004 Runoff Election, if necessary, pursuant to Act #95-327; and

**WHEREAS**, the Mayor and City Council of the City of Daphne, after due consideration deemed, that the amendment requested is proper and believe it to be in the best interest of the City that such amendment be adopted.

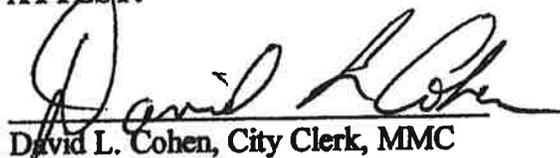
**NOW, THEREFORE, BE IT ORDAINED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF DAPHNE, ALABAMA**, that the described amendment below to establish the voting poll locations for the City of Daphne seven Districts is hereby accepted as stated:

District 1	-	Shrine of the Holy Cross	-	612 Main Street
District 2	-	Nicholson Center	-	College & Capt. O'Neal
District 3	-	Daphne Fire Station #2	-	28280 North Main St.
District 4	-	Kidz Zone - YMCA	-	8051 Whispering Pines Rd.
District 5	-	Abundant Life Christian Center	-	6937 Hwy 90
District 6	-	Eastern Shore Christian Center	-	9078 Lawson Road
District 7	-	Abundant Life Christian Center	-	6937 Hwy 90

**ADOPTED AND APPROVED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF DAPHNE, ALABAMA**, this the 21<sup>st</sup> day of May, 2004.

  
E. Harry Brown, Mayor

**ATTEST:**

  
David L. Cohen, City Clerk, MMC

# ORDINANCE NO. 2008-27

## Ordinance to Amend City of Daphne Ordinance No. 2004-17 \*Establishing Voting Poll Places

AN ORDINANCE adding/amending the following to the City of Daphne, Alabama, Ordinance No. 2004-17, adopted May 21, 2004.

WHEREAS, the City Council of the city of Daphne believes it to be in the be interest of its citizens to have four voting polls for the purpose of holding a Municipal Election to be held August 26, 2008 and October 7, 2008 Runoff Election, if necessary; and

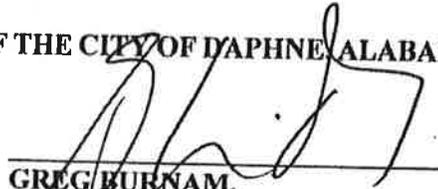
WHEREAS, after due notice by publication as required by law, the voting poll places shall be changed for holding the Municipal Election of August 26, 2008 and October 7, 2008 Runoff Election, if necessary, pursuant to Act #95-327; and

WHEREAS, the Mayor and City Council of the City of Daphne, after due consideration deemed, that the amendment requested is proper and believe it to be in the best interest of the City that such amendment be adopted.

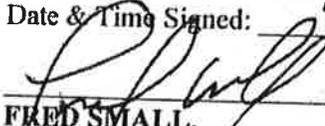
NOW, THEREFORE, BE IT ORDAINED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF DAPHNE, ALABAMA, that the described amendment below to establish the voting poll locations for the City of Daphne seven Districts is hereby accepted as stated:

District 1	-	Boys and Girls Club	-	1317 Johnson Rd.
District 2	-	Nicholson Center	-	College & Capt. O'Neal
District 4	-	Daphne Civic Center	-	2603 U.S. Hwy 98
District 5	-	Daphne Civic Center	-	2603 U.S. Hwy 98
District 6	-	Daphne High School Trojan Hall	-	9078 Lawson Road
District 7	-	Daphne High School Trojan Hall	-	9078 Lawson Road

ADOPTED AND APPROVED BY THE CITY COUNCIL OF THE CITY OF DAPHNE, ALABAMA, THIS 7<sup>th</sup> DAY OF April, 2008.

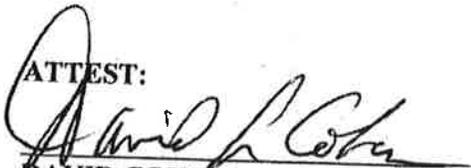
  
GREG BURNAM,  
COUNCIL PRESIDENT

Date & Time Signed: 4-7-08 8:20 P.M.

  
FRED SMALL,  
MAYOR

Date & Time Signed: 4-8-08 13:07

ATTEST:

  
DAVID COHEN,  
CITY CLERK, MMC

# 2012 Election

Advertising	
Notice	\$230.40
Advertise	\$252.56
Publish	\$8,552.46
Bulletin List	
<b>Total</b>	<b>\$8,805.02</b>

Reimbursements	
Personal Vehicle	\$103.79
Runoff	
<b>Total</b>	<b>\$103.79</b>

Fed Ex	
8/9/2012	\$25.14
1/16/2013	\$40.86
<b>Total</b>	<b>\$66.00</b>

Supplies for Polling Sites	
Materials	\$1,408.71
Ballots	\$22,730.87
Ink	\$377.46
<b>Total</b>	<b>\$24,517.04</b>

Food	
Election	\$222.90
Lunch	\$462.56
Runoff	\$350.00
Breakfast	\$571.04
Lunch	
<b>Total</b>	<b>\$1,606.50</b>

Voting Machines	
Election	\$2,450.00
Machines	\$912.70
Pacs	\$2,150.00
Runoff	\$828.55
Pacs	
<b>Total</b>	<b>\$6,341.25</b>

Category	Total Amount
Advertising	\$8,805.02
Fed EX	\$66.00
Food	\$1,606.50
Reimbursements	\$103.79
Supplies	\$24,517.04
Voting Machines	\$6,341.25
Poll Workers	\$11,800.00

**Grand Total for 2012 Election**  
**\$53,239.60**

Poll Workers		
District 1	Election	\$825.00
	Runoff	\$825.00
District 2	Election	\$975.00
	Runoff	\$975.00
District 3	Election	\$825.00
	Runoff	\$825.00
District 4	Election	\$525.00
	Runoff	\$525.00
District 5	Election	\$825.00
	Runoff	\$825.00
District 6	Election	\$625.00
	Runoff	\$625.00
District 7	Election	\$700.00
	Runoff	\$700.00
Absentee	Election	\$600.00
	Runoff	\$600.00
<b>Total</b>		<b>\$11,800.00</b>

**CITY OF DAPHNE**

**ORDINANCE NO. 2008-16**

=====  
**AN ORDINANCE TO ESTABLISH THE SALARY OF THE  
CITY COUNCIL MEMBERS**  
=====

**BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF DAPHNE,  
ALABAMA, AS FOLLOWS:**

**SECTION ONE:**

That the salary of the City Council President of the City of Daphne, commencing November 1, 2008, shall be and the same is hereby fixed at Six Hundred Sixty-Six Dollars and Sixty-Seven Cents(\$666.67) semi-monthly.

**SECTION TWO:**

That the salary of the City Council Vice President of the City of Daphne, commencing November 1, 2008, shall be and the same in hereby fixed at Five Hundred Fifty Dollars (\$550.00) semi-monthly.

**SECTION THREE:**

That the salary of the City Council Members of the City of Daphne, commencing November 1, 2008, shall be and the same is hereby fixed at Five Hundred Dollars (\$500.00) semi-monthly.

**SECTION FOUR:**

That the City Council Members shall be entitled to a cell phone.

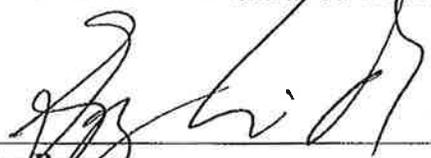
**SECTION FIVE:**

That an Ordinance setting forth the salary of the City Council Members is hereby repealed to the extent that the provisions of such Ordinance conflict with the provisions hereof.

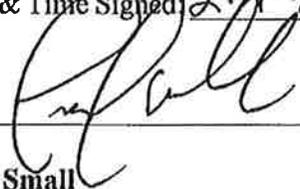
**SECTION SIX:**

That this Ordinance shall become effective upon adoption and publication as required by law, and shall continue in force and effect until repealed by action of the Council.

ADOPTED AND APPROVED BY THE CITY COUNCIL OF THE CITY OF DAPHNE,  
ALABAMA on this 18<sup>th</sup> day of February, 2008.

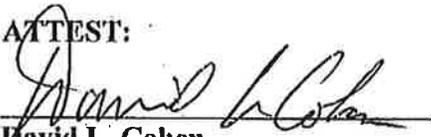
  
\_\_\_\_\_  
Greg Burnham  
Council President

Date & Time Signed: 2-18-08 8:00 P.m.

  
\_\_\_\_\_  
Fred Small  
Mayor

Date & Time Signed: 2-18-08 8:00 PM

ATTEST:

  
\_\_\_\_\_  
David L. Cohen  
City Clerk, MMC



# CITY OF DAPHNE

## ORDINANCE NO. 2012-10

### AN ORDINANCE AMENDING ORDINANCE 2008-17 / THE SALARY OF THE MAYOR

**BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF DAPHNE,  
ALABAMA, TO AMEND ORDINANCE 2008-17 TO READ AS FOLLOWS:**

**SECTION ONE:**

That the salary of the Mayor of the City of Daphne, commencing November 5, 2012, shall be and the same is hereby fixed at Seventy-Five Thousand Dollars (\$75,000.00) annually, to be paid in twenty-four (24) equal installments on the first and second payroll of each month.

**SECTION TWO:**

That as additional compensation, the Mayor shall be entitled to reimbursement for use of his/her personal vehicle at the rate of reimbursement according to the current Internal Revenue rate.

**SECTION THREE:**

That the Mayor shall be entitled to all health care benefits, which may be provided for full-time employees of the City of Daphne, and to a cell phone.

**SECTION FOUR:**

That any Ordinance setting forth the salary of the Mayor is hereby repealed to the extent that the provisions of such Ordinance conflict with the provisions hereof.

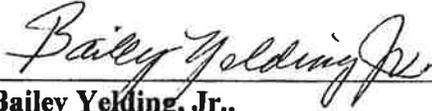
**SECTION FIVE:**

That this Ordinance shall become effective upon adoption and publication as required by law, and shall continue in force and effect until repealed by action of the Council.

ADOPTED AND APPROVED BY THE CITY COUNCIL OF THE CITY OF  
DAPHNE, ALABAMA on this 20<sup>th</sup> day of February, 2012.

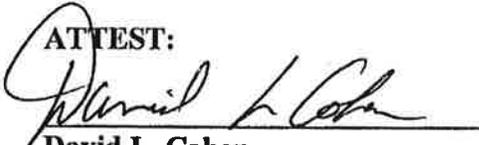


Cathy S. Barnette,  
Council President



Bailey Yelding, Jr.,  
Mayor

ATTEST:



David L. Cohen  
City Clerk, MMC

List of Salaries and Benefits for Mayor and Council

<u>City</u>	<u>Mayor Salary</u>	<u>Council President</u>	<u>Council Member</u>	<u>Special Notes</u>	<u>Population</u>
Trussville	\$60,000.00	\$12,000.00	\$6,000.00		19,933
Mountainbrook	\$0.00	\$0.00	\$0.00		20,413
Selma	\$70,000.00	\$20,000.00	\$14,500.00	Mayor is also Supt for Water Bd \$20,000 +	20,756
Albertville	\$62,500.00	\$8,400.00	\$7,200.00		21,160
Pelham	\$75,000.00	\$10,080.00	\$8,820.00		21,266
Oxford	No Response				21,348
Daphne	\$75,000.00	\$16,500.00	\$12,000.00	President Pro-term \$13,500.00	21,570
Athens	\$65,000.00	\$11,072.00	\$10,598.00		21,897
Prichard	No Response				22,659
Northport	No Response				23,330
Anniston	\$65,000.00	\$13,200.00	\$12,000.00		23,662
Homewood	\$32,400.00	\$7,200.00	\$4,800.00		25,167
Enterprise	\$47,500.00	\$16,800.00	\$14,000.00		25,351
Bessemer	No Response				27,456
Alabaster	\$45,000.00	\$15,600.00	\$13,000.00	Mayor pt-time/City Administrator f-time	29,352
Vestavia Hills	\$15,000.00	\$7,200.00	\$7,200.00	Pt-time Mayor	30,892
Phenix City	\$35,000.00	\$22,937.00	\$22,937.00	Pt-time Mayor	32,822
Prattville	\$90,000.00	\$20,000.00	\$17,500.00		33,960
Gadsden	\$90,000.00	\$15,900.00	\$13,500.00	Mayor and Council will increase next	36,856
Florence	\$104,270.00	\$18,762.00	\$15,642.00	Council and Mayor 6,000 auto allowance	39,319
Madison	\$101,671.00	\$16,323.00	\$14,523.00		42,938
Auburn	\$16,000.00	\$7,200.00	\$7,200.00	Pt-time Mayor f-time City Manager	53,380
Decatur	\$106,626.00	\$18,127.00	\$15,994.00		55,683
Dothan	\$42,000.00	\$21,000.00	\$21,000.00	Commissioners	65,496
Hoover	\$90,000.00	\$9,600.00	\$7,200.00		71,020
Tuscaloosa	\$137,223.70	\$30,804.23	\$25,562.30		90,468

	<u>Benefits Mayor</u>	<u>Benefits Council</u>	<u>Special Notes</u>
Trussville	Cell	Laptop	No Assigned, but Mayor uses available veh
Mountainbrook	None	None	
Seima	Vehicle, Cell	Cell	
Albertville	H,L,D,Vehicle,Cell	H,L	Present Mayor chose no veh/Normally provide
Peiham	H,L,D, Fuel only, Vac, Sick	H,L	Present Mayor chose no veh no cell/Normally provide
Oxford	no response		
Daphne	H,L,D,Cell	Cell, IPAD, Office Space	Mayor did have a \$6,000 auto allow, discontinued
Athens	H,V,D, Vehicle, Cell	None	
Prichard	no response		
Northport	no response		
Annisston	H,V,D, IPAD	H,V, D, IPAD	No Assigned, but Mayor and Council use avail
Homewood	Cell	Cell	Unknown auto allowance
Enterprise	H,L,D,AutoAllow,Cell	H,L,D	
Bessemer	no response		
Alabaster	H,L,D,Vehicle,Cell,	H,L,D	
Vestavia Hills	Cell	Cell	
Phenix City	None	None	
Prattville	H,L,D,AutoAllow,Cell	H,L,D	No Assigned, but Mayor and Council use avail
Gadsden	H,L,V,D,Vehicle, Cell	Cell	Auto Allowance of \$12,500.00/Carehere for all
Florence	H,L,D, AutoAllow,	IPAD, office space, Auto Allowance - 6,000	Council Shares one vehicle when needed
Madison	H,L,D, Vehicle,Cell, IPAD	None	
Auburn	None	None	
Decatur	H,Cell	H, Cell	No present Council accepted phone
Dothan	H,L,D,Vehicle,Cell	H,L,D, Cell	Present Mayor chose no veh/Normally provide
Hoover	H,L,D,Vehicle,Cell,LTD	L	
Tuscaloosa	H,L,D,Veh/All, Cell, IPAD	IPAD	Present Mayor/Auto Allowance of \$7,800
			Has choice of vehicle or allowance
<u>Benefit Key :</u>			
H- Health Insurance			
L-Life			
D-Dental			
Vehicle - Car provided			
AutoAllow - Money provided to use personal car, 1099 given			
Cell- Cell phone provided			
IPAD- IPAD provided			
LTD- Long Term Disability provided			
Vac- Vacation leave provided			
Sick- Sick leave provided			
Fuel only- Mayor fills up at City fuel island using personal vehicle			
Laptop - Laptop computer provided			

Cullman

Rebecca A. Hayes

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**From:** busbey@charter.net  
**Sent:** Tuesday, January 05, 2016 1:48 PM  
**To:** Rebecca A. Hayes  
**Subject:** Mayor-council benefits  
**Attachments:** 2016 term.docx; 2016 term.docx

Cullman provides insurance to our elected officials who choose to enroll at the same cost as we provide to our employees.

I've attached a copy of our 2016 Salary Ordinance.

Your HR office had asked this question on an HR site, but I was off and I can't answer e-mails on my phone (I have it goofed up.) Would you please pass it on?

Thanks so much. I'm looking forward to seeing you next month.

Gail

ORDINANCE NO. \_\_\_\_\_

AN ORDINANCE TO SET SALARIES FOR MAYOR  
AND MEMBERS OF THE CITY COUNCIL OF THE  
CITY OF CULLMAN, ALABAMA  
FOR THE TERM BEGINNING NOVEMBER 7, 2016

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF CULLMAN, ALABAMA, AS  
FOLLOWS:

SECTION 1. That, effective for the term of office beginning on the First Monday in November, 2016, the Mayor of the City of Cullman, Alabama, shall receive for the performance of his duties as Mayor an annual salary of Seventy-two Thousand Dollars (\$72,000.00), payable in equal monthly installments out of the treasury of the City of Cullman.

SECTION 2. That, effective for the term of office beginning on the First Monday in November, 2016, each member of the City Council of Cullman, Alabama, other than the City Council President, shall receive an annual salary equal to eighteen percent (18%) of the annual salary of the Mayor, payable in equal monthly installments out of the treasury of the City of Cullman.

SECTION 3. That, for the term of office beginning on the First Monday in November, 2016, the President of the City Council of the City of Cullman, Alabama, shall receive, an annual salary equal to twenty percent (20%) of the annual salary of the Mayor, payable in equal monthly installments out of the treasury of the City of Cullman.

SECTION 4. That the Mayor and members of the City Council of the City of Cullman, Alabama, shall be entitled to all other benefits which are generally available to regular, full-time City employees.

ADOPTED this the \_\_\_\_\_ day of \_\_\_\_\_, 2015.

ORDINANCE NO. \_\_\_\_\_

AN ORDINANCE TO SET SALARIES FOR MAYOR  
AND MEMBERS OF THE CITY COUNCIL OF THE  
CITY OF CULLMAN, ALABAMA  
FOR THE TERM BEGINNING NOVEMBER 7, 2016

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF CULLMAN, ALABAMA, AS  
FOLLOWS:

SECTION 1. That, effective for the term of office beginning on the First Monday in November, 2016, the Mayor of the City of Cullman, Alabama, shall receive for the performance of his duties as Mayor an annual salary of Seventy-two Thousand Dollars (\$72,000.00), payable in equal monthly installments out of the treasury of the City of Cullman.

SECTION 2. That, effective for the term of office beginning on the First Monday in November, 2016, each member of the City Council of Cullman, Alabama, other than the City Council President, shall receive an annual salary equal to eighteen percent (18%) of the annual salary of the Mayor, payable in equal monthly installments out of the treasury of the City of Cullman.

SECTION 3. That, for the term of office beginning on the First Monday in November, 2016, the President of the City Council of the City of Cullman, Alabama, shall receive, an annual salary equal to twenty percent (20%) of the annual salary of the Mayor, payable in equal monthly installments out of the treasury of the City of Cullman.

SECTION 4. That the Mayor and members of the City Council of the City of Cullman, Alabama, shall be entitled to all other benefits which are generally available to regular, full-time City employees.

ADOPTED this the \_\_\_\_\_ day of \_\_\_\_\_, 2015.

**Rebecca A. Hayes**

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**From:** busbey@charter.net  
**Sent:** Tuesday, January 05, 2016 6:15 PM  
**To:** Rebecca A. Hayes; 'busbey@charter.net'  
**Subject:** RE: Mayor-council benefits

Becky,

Our medical and dental is through SEIB and it is Blue Cross.

Thanks,

Gail

-----  
**From:** "Rebecca A. Hayes"  
**To:** "[busbey@charter.net](mailto:busbey@charter.net)"  
**Cc:**  
**Sent:** Tue, 5 Jan 2016 23:19:00 +0000  
**Subject:** RE: Mayor-council benefits

**Is it Blue Cross**

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**From:** busbey@charter.net [<mailto:busbey@charter.net>]  
**Sent:** Tuesday, January 05, 2016 1:48 PM  
**To:** Rebecca A. Hayes  
**Subject:** Mayor-council benefits

Cullman provides insurance to our elected officials who choose to enroll at the same cost as we provide to our employees.

I've attached a copy of our 2016 Salary Ordinance.

Your HR office had asked this question on an HR site, but I was off and I can't answer e-mails on my phone (I have it goofed up.) Would you please pass it on?

# Orange Beach

**Rebecca A. Hayes**

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**From:** Cathy Constantino, City Clerk <cconstantino@cityoforangebeach.com>  
**Sent:** Wednesday, January 06, 2016 1:12 PM  
**To:** Rebecca A. Hayes  
**Subject:** RE: Council Compensation  
**Attachments:** 2012-1138 Salary Mayor Council.doc

Our council does not participate in our health plan but they are paid an amount equal to the amount the city pays for health insurance for full-time employees. I went ahead and attached our ordinance for you.

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Cathy Constantino, MMC | City Clerk/HR Director  
City of Orange Beach | P. O. Box 458 Orange Beach, AL 36561  
O. 251.981.6806 | [cconstantino@cityoforangebeach.com](mailto:cconstantino@cityoforangebeach.com)  
[www.cityoforangebeach.com](http://www.cityoforangebeach.com)

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**From:** Rebecca A. Hayes [<mailto:cityclerk@daphneal.com>]  
**Sent:** Wednesday, January 06, 2016 11:58 AM  
**To:** Cathy Constantino ([cconstantino@cityoforangebeach.com](mailto:cconstantino@cityoforangebeach.com)); Wanda Parris ([wparris@gulfshoresal.gov](mailto:wparris@gulfshoresal.gov)); Vickey Southern ([vsouthern@cityoffoley.org](mailto:vsouthern@cityoffoley.org))  
**Subject:** Council Compensation

**Does your council have the ability to participate in your health insurance plan at employee rates? If so would you send me the salary and compensation ordinance.**

**Thanks**



**Rebecca A. Hayes**  
City Clerk  
[cityclerk@daphneal.com](mailto:cityclerk@daphneal.com)  
City of Daphne, Alabama - "The Jubilee City"  
Phone: 251-621-9000      Web: [www.daphneal.com](http://www.daphneal.com)

**AN ORDINANCE ESTABLISHING THE ANNUAL SALARY  
OF THE MAYOR, MAYOR PRO-TEM AND COUNCILMEMBERS  
TO BE PAID BI-WEEKLY**

**BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF ORANGE BEACH,  
ALABAMA, as follows:**

**SECTION 1:**

That the salary of the mayor of the City of Orange Beach, Alabama shall be and the same is hereby fixed at \$42,000.00 annually to be paid in 26 equal installments on a biweekly basis.

**SECTION 2:**

That the salary of the mayor pro-tem shall be and the same is hereby fixed at \$16,537.56 annually to be paid in 26 equal installments on a biweekly basis.

**SECTION 3:**

That the salary of each councilmember shall be and the same is hereby fixed at \$13,401.18 annually to be paid in 26 equal installments on a biweekly basis.

**SECTION 4:**

In addition to the salary provided for herein, the mayor, mayor pro-tem and councilmembers shall also be paid an amount equal to the amount the city pays for health insurance for all full-time employees. Said members shall also be entitled to participate in all other medical, life insurance and other benefit programs provided to all full-time employees.

**SECTION 5:**

This ordinance shall become effective on the first Monday in November, 2012, and shall continue in force and effect until repealed by action of the council.

**ADOPTED and APPROVED** this 7<sup>th</sup> day of February, 2012.

ATTEST:

\_\_\_\_\_  
Tony Kennon, Mayor

\_\_\_\_\_  
Cathy Constantino, MMC  
City Clerk

# Gulf Shores

ORDINANCE NO. 1498

AN ORDINANCE TO AMEND THE CODE OF ORDINANCES,  
ADOPTED JULY 24, 1989,  
AT CHAPTER 2, ADMINISTRATION,  
ARTICLE I. IN GENERAL,  
SECTION 2-5. SALARIES OF MAYOR AND COUNCILMAN,  
BY CHANGING THE DATE OF THE  
BEGINNING OF THE TERM OF OFFICE IN 2008

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF GULF SHORES,  
ALABAMA, WHILE IN REGULAR SESSION ON AUGUST 27, 2007, as follows:

Section 1. That Chapter 2, ADMINISTRATION, of the Code of Ordinances, adopted July 24, 1989, be and it is hereby amended at Article I. IN GENERAL, Section 2-5. Salaries of Mayor and Councilman, by changing certain language to reflect the date of the beginning of the term of office in 2008, so the entire Section shall read as follows:

CHAPTER 2 ADMINISTRATION

ARTICLE I. IN GENERAL

\* \* \*

Sec. 2-5. Salaries of Mayor and Councilman.

(a) For the term beginning the 3rd day of November, 2008, the Mayor of the City of Gulf Shores, Alabama, shall receive for performance of his duties as Mayor an annual salary of forty-two thousand dollars (\$42,000) payable in monthly installments from the general fund.

(b) For the term beginning the 3rd day of November, 2008, the Mayor ProTem of the City of Gulf Shores, Alabama, shall receive for performance of his duties as Mayor ProTem an annual salary of fifteen thousand dollars (\$15,000) payable in monthly installments from the general fund.

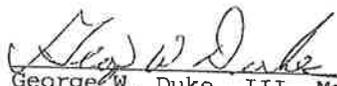
(c) For the term beginning the 3rd day of November, 2008, each member of the City Council of the City of Gulf Shores, Alabama, shall receive an annual salary of twelve thousand dollars (\$12,000), payable in monthly installments from the general fund.

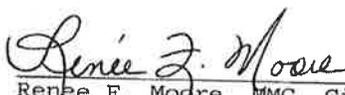
(d) These officials shall be entitled to participate in the municipality's hospitalization, medical care, and dental insurance programs to the same extent as other employees, with the Mayor and Council members paying the rate of a full-time employee.

Section 2. That this Ordinance shall become effective upon its adoption and publication as required by law.

ADOPTED this 27th day of August, 2007.

ATTEST:

  
George W. Duke, III, Mayor

  
Renee F. Moore, MMC, City Clerk